### BOARD OF EDUCATION LYMAN MEMORIAL HIGH SCHOOL AUDITORIUM LEBANON, CONNECTICUT

Regular Session - February 24, 2009

The Chairman will vote only to make or break a tie.

I. CALL TO ORDER: The meeting was called to order by the Chairman at 7:40 p.m.

PRESENT: Donna Lafontaine, Chairman, Darcy Battye, Melissa Hofmann, James Mello, Donna Skaats, Marisa Haralson, Beriah Smith, student representative

ABSENT: Lori Jahoda, Rene Wentworth, Keith Wentworth

ALSO PRESENT: Robert McGray, Superintendent, Sandye Simon, Stephen Salisbury, Carol Moore, Rob Laskarzewski, Jerome Walsh, Mal Leichter, Maryanne Leichter, Dr. Bonnie Hanna

- II. PLEDGE OF ALLEGIANCE
- III. COMMUNICATIONS none.

#### **IV. PUBLIC PARTICIPATION -**

<u>Miguel Garcia</u> – President of LEA, discussed the school calendar for 2009/2010; the budget process, commended the Board for keeping an open dialogue and presenting a 3-tier budget to the Board of Finance; Saturday, Feb. 28 is the Public Session with the Board of Finance.

#### V. CONSENT AGENDA -

Moved by Melissa Hofmann and seconded by Jim Mello to approve the consent agenda. Motion unanimously passed.

- A. Approval of minutes.
  - 1. Special Meeting -2/4/09

Regular Meeting – 2/10/09 – Approve with correction. Moved by Melissa Hofmann and seconded by Jim Mello to correct Action Item No. 1 in the Regular Meeting Minutes of February 10, 2009 as follows: 1) Moved by Donna Skaats and seconded by Rene Wentworth to approve remaining with the motion procedure currently in use. VOTING AYE: Rene Wentworth, Keith Wentworth, Melissa Hofmann, Lori Jahoda, James Mello, Marisa Haralson. OPPOSED: Donna Skaats. to reflect that the recording of "Aye" and "Opposed" had been reversed.

Motion passed.

### VI. REPORTS OF COMMITTEES -

- 1. Curriculum no report.
- 2. Finance/Budget The Board was presented a booklet for review for the Public Hearing on February 28<sup>th</sup> with the Board of Finance and the town meeting in April.
- 3. Goals The Subcommittee met earlier this evening. A 5-year plan for the Strategic Plan, a rough draft for the subcommittee in July and for the full Board prior to the new school year for a vote.
- 4. Negotiations no report.
- 5. Policy no report
- 6. Transportation/Residency no report.
- 7. Communications no report.
- 8. Vo-AG Advisory no report.
- 9. Physical Plant/Facilities The Subcommittee met this evening to review items including: locker prices at the Middle School, new service contract for refuse, secondary well at the Middle School, air system at the Middle School, septic tank baffles at the High School, portable storage containers for district storage, review maintenance staff schedule, the work order process, maintenance work orders since the last regular meeting.

10. Student Representative – 63 students participated in the American Math Exam; 150 Lyman Seniors participated in the NAEP National Report Card, a national assessment; CAPT test next week; progress reports; Boys/Girls Basketball are in the States; Hockey is wrapping up; Wrestling is going to States this weekend and 1 Lyman student is in the State Open; Strategic Plan results will be provided at the next Regular Meeting.

# VII. REPORT OF SUPERINTENDENT -

- 1. Grants:
  - The School Security Grant, which was awarded to the district, has been rescinded by the State. The district has received the Connecticut School Bus Program Grant to reduce particulate emissions. The buses will be fitted by May 30<sup>th</sup> with catalytic filters.
- 2. Evaluation Report:
  - The Superintendent reported on the evaluation process in the district for certified staff in accordance with the approved evaluation plan involving two major components formal classroom observations and professional development goals. Non-tenure teachers are formally observed and evaluated annually until tenure. The Superintendent evaluates principals and directors on an annual basis and goals are set each year. Mal Leichter evaluates Maintenance and Facilities; the evaluation process for secretarial and clerical employees has begun. The Superintendent will contact union representatives to establish evaluations for custodians, maintenance staff and instructional assistants.
- 3. Scheduling:
  - Stephen Salisbury updated the Board on the current scheduling process at Lyman with a brief review of course scheduling, course selection, and choices.
  - Robert Laskarzewski updated the Board on the current scheduling process at the Middle School which has the added component of transitioning students from elementary school to middle school; less flexibility with sections and offerings.

## VIII. ACTION ITEMS -

- 1. Moved by Darcy Battye and seconded by Melissa Hofmann to approve out-of-state field trips. VOTING AYE: Melissa Hofmann, Darcy Battye, Marisa Haralson, James Mello ABSTAINING: Donna Skaats Motion passed.
- 2. Moved by Melissa Hofmann and seconded by Darcy Battye to approve school calendar for 2009-2010. Melissa Hofmann withdrew first and Darcy Battye withdrew second on motion. Tabled to next month.
- 3. Moved by Donna Skaats and seconded by Melissa Hofmann to approve first reading of Ethics Policy #9271. Donna Skaats withdrew first and Melissa Hofmann withdrew second on motion.

IX. NEW BUSINESS/ITEMS FOR NEXT AGENDA -1) Beriah Smith, student rep will present the results of the Strategic Plan. 2) X-Block 3) Trooper Kaulkus and dog at the High School 4) Board of Finance presentation at the Fire Safety Complex on Saturday, February 28.

## X. Adjournment

Moved by Melissa Hofmann and seconded by Darcy Battye adjourn the Regular Meeting at 9:04 p.m. Motion unanimously passed.

Respectfully submitted, Brenda Bennett, Recording Secretary