# LEBANON BOARD OF EDUCATION LEBANON MIDDLE SCHOOL LIBRARY MEDIA CENTER June 11, 2013 ~ REGULAR SESSION ~7:30 P.M. AGENDA

## ATTENDANCE

PRESENT: Darcy Battye, Chairperson Sandra Tremblay, Secretary Stephen Nelson Keith Wentworth Donna Skaats Melissa Hofmann, Vice Chairman James Mello Lori Jahoda Judd Wardell

ALSO PRESENT: Superintendent Janet Tyler, LES Principal Andrew Gonzalez, LMS Principal Robert Laskarzewski, LMHS Assistant Principal Carol Moore, LMS Assistant Principal/Curriculum Coordinator Kimberly Glazier, Business Manager Eve Spencer, Facilities Manager Kevin French

## I. CALL TO ORDER

Darcy Battye called the meeting to order at 7:30 and led the audience in the Pledge of Allegiance.

## II. CELEBRATION OF EXCELLENCE

Kate Nichols and Victoria Hayden were awarded scholarships by Governor Malloy for youths with disabilities that have gone above and beyond to overcome their disabilities and excel in academics and are pursuing post graduation education.

Mrs. Megan Grogan and her Vocational Agriculture students were applauded for their donation of geraniums for deceased soldiers.

Retirees; Stephen Salisbury, Carol Moore, Lynn Morehouse-Diaz, Alesia Gagnon, Martha Shea, Bob Oxenhorn, Rick Shea and Ed Adelman were honored for their combined 197 years of dedicated service to the Lebanon Public School District. Each retiree received a Shasta daisy plant.

#### Break: 7:50 p.m.

#### Back in session: 8:00 p.m.

#### III. COMMUNICATION

- 1. Letters of resignation
- Letters of resignation were received from Carolyn Wheeler, Donna Franklin, and Kate Walsh. 2. Letter from parent

# IV. PUBLIC PARTICIPATION – BYLAWS OF THE BOARD #9300

Public participation – 30 minutes; Individual speaker – 2 minutes Kevin Brodie shared the success of the Paul Rusesabagina presentation at LMHS and that Liza Escott, LMHS English Teacher and Diversity Coordinator, received the CEA Human Rights Commission Susan B. Anthony Prudence Crandall Award.

# V. CONSENT AGENDA/DISCUSS AND ACT UPON

- A. Approval of minutes
- 1. Regular Meeting 5/14/13

Physical Plant/Facilities Subcommittee – 5/14/13, Finance/Budget Subcommittee – 5/14/13, Finance/Budget Subcommittee – 5/21/13, Curriculum Subcommittee – 5/22/13, Special Meeting – 5/22/13, Special Meeting – 5/28/13, Special Meeting – 5/30/13 Motion by: Melissa Hofmann and Seconded by Donna Skaats, Vote: 7 Yes 1: 0 No: Abstain 1 Keith Wentworth Motion passed.

# VI. REPORTS OF COMMITTEES

Facilities Subcommittee Chairperson Jim Mello gave an overview of the meeting. There are two compressors needed at LMS that have recently broken.

The LMHS auditorium needs a new compressor. The project will go to RFP and be financed through SIP funds.

The cost to replace all of the LMHS and LES stage curtains needs to be researched.

# VII. ADMINISTRATORS' REPORTS/STUDENT REPRESENTATIVE REPORT The student representative was not in attendance.

# VIII. REPORT OF SUPERINTENDENT

1. LMS Connections Program Report

LMS Robert Laskarzewski shared an overview of the program. He noted successes and changes, i.e. all students will not do community service at the same time, next school year.

2. School Security Competitive Grant Program

Superintendent Tyler explained the new competitive grant distributed by the state of CT. The district will need to pay all costs and then be reimbursed 61%, a sliding scale determined by the state for each town.

3. Teacher/Administrator Evaluation Program The Teacher and Administrator Evaluation Plans submitted to the CSDE have been approved.

## 4. Enrollment

There are two additional students enrolled at LES over last month.

5. 2012-2013 Budget

Business Manager Eve Spencer reviewed the current budget. It is stable and the balance continues to reflect the projected dollar amount.

 2013-2014 Budget The BOE discussed possible cuts to the 2013-2014 BOE budget to reflect the Town approved budget.

Motion by Melissa Hofmann and seconded by Keith Wentworth, to enter Executive Session at 8:41 p.m. for the purpose of discussing the rescinding of nontenured teachers and to discuss the MOU with Lebanon Administrators Association re: Director of Curriculum salary and to invite Superintendent Tyler. Motion passed unanimously.

## IX. EXECUTIVE SESSION

- 1. Discuss rescind of non-renewal contracts
- 2. Discuss MOU with Lebanon Administrators Association re: Director of Curriculum salary

#### **Returned to Regular Session at 9:07**

#### X. ACTION ITEMS

DISCUSS AND ACT UPON

- 1. Rescind contract non-renewals Motion by Donna Skaats and seconded by James Mello, to rescind the contract nonrenewal of Patricia Ball, Emma Cox, Monica, Deffley, Danielle Evans, May Ferri, Rebecca Flannery, Maegan Greaney, Peter Larson, Shawn Lucas, Megan Parr Huntington, Marissa McCarthy, Geoffrey Picard, Rebekah Ricciutti, Scott Stanton, Diana Zuckerman. Vote: Motion passed unanimously.
- Approve MOU with Lebanon Administrators Association re: Director of Curriculum salary
  Motion by Melissa Hofmann and seconded by Lori Jahoda to enter into MOU agreement, re: Director of Curriculum salary. Vote: 7 Yes, 1 Opposed: Keith Wentworth Motion passed.
- XI. NEW BUSINESS/ITEMS FOR NEXT AGENDA Review and discuss 2013-2014 Budget To hold a BOE Special Meeting on Tuesday, June 18 at 4:30 to review RFP for LMS compressors.

# XII. ADJOURNMENT

Motion to adjourn at 9:25 p.m. by Melissa Hofmann and seconded by Keith Wentworth. Vote: Motion passed unanimously

Submitted by, Sandra Tremblay, Secretary