

MINUTES

Motion by James Mello and seconded by Keith Wentworth to approve minutes - Vote 8 in favor, motion passed

V. REPORTS OF COMMITTEES

Goals/Strategic Planning Subcommittee – Janet Tyler spoke about the progress of the Subcommittee. They will review mission and vision statements. The Committee will meet again on Tuesday, March 19, 2013.

VI. ADMINISTRATORS' REPORTS/STUDENT REPRESENTATIVE REPORT

Frank Bazzano gave update on the end of season winter sports and the startup of spring sports, many winter sports participated in competitions at the state level, including indoor track, and girls and boys basketball.

- Casey Kelley competed in a large floral competition for FFA
- Senior Projects are almost complete – deadline is March 15th
- AP testing will take place in May. Sign-ups are happening now.

VII. REPORT OF SUPERINTENDENT

1. Teacher Evaluation – Janet Tyler gave update: the 61 page document has been completed and is available for the public to review. The proposal includes the state recommended percentages of 45/5/40/10 for Teacher Evaluation and 45/5/40/10 for administrators. All teachers in the district will be evaluated using this process next year. Question from James Mello regarding teacher student ratio and its effect on evaluation. Andy Gonzalez responded explaining that goal setting is done at the beginning of the school year after classes are assigned and continually updated throughout the school year. Rob Laskarzewski added that Data Driven Decision making and Data teams were important part of the process and used at mid-year to re-evaluate.

Question from Sandy Tremblay regarding the collection of parent input. Superintendent Tyler responded saying parent input would via survey and in most cases electronically collected.

2. Enrollment – Superintendent Tyler reported that enrollment was consistent with one less child going to Magnet School this year.
3. 2012-2013 Budget - Eve Spencer reported that the budget has remained status quo, no major changes and no areas of concern. She has started doing a deep analysis of the finances for future forecast.
4. 2013-2014 Budget – Superintendent Tyler reported that the budget for 2013-2014 was presented to the Board of Finance on Saturday March 9, 2013 at a 3.05% increase. Melissa Hoffman offered kudos to the administrators and business staff for their hard work, positive response from the Board of Finance.

VIII. ACTION ITEMS - DISCUSS AND ACT UPON

1. Approve out of state field trips – National Honor Society Field Trip to Six Flags in May
Motion by Keith Wentworth and seconded by Lori Jahoda to approve the out of state field trip - vote 7 in favor, 1 no (Donna S) motion passed
2. Approve 2013-2014 Proposed School Calendar
Motion by Keith Wentworth and seconded by Lori Jahoda to approve the 2013-2014 Proposed School Calendar – vote 8 in favor, motion passed
3. Approve 2013-14 Special Education rates for tuition students
Motion by Keith Wentworth and seconded by Melissa Hoffman to approve the 2013-2014 Special Education rates – vote 8 in favor, motion passed

Question from Keith Wentworth regarding profit or loss on these rates, Superintendent Tyler responded that the district does not lose money with new rates.

4. Approve 2013 Graduation date
Motion by Keith Wentworth and seconded by Melissa Hofmann to identify Lyman Memorial High School graduation date again, discussion regarding Janet Tyler's proposed calendar changes and April vacation days. Motion withdrawn by Keith Wentworth.

Discussion of 2012-2013 Calendar

Resolve:

- 1) **March 28th as a regular school day**
- 2) **Reinstate April vacation 15th – 19th**
- 3) **Last day of school and Lyman Memorial High School graduation date is to be June 21st**
- 4) **PD day will be moved to Monday June 24th.**

Motion by James Mello and seconded by Lori Jahoda to approve the changes to the 2012-2013 School Calendar. Vote 8 in favor, motion passed

Motion by Keith Wentworth and seconded by Melissa Hofmann to enter Executive Session at 8:10 PM to include BOE members (Darcy Battye, Melissa Hofmann, James Mello, Donna Skaats, Sandra Tremblay, Lori Jahoda, Keith Wentworth, Judd Wardell) and to invite Superintendent Janet Tyler
Vote 8 in favor, motion passed.

IX. EXECUTIVE SESSION to discuss:

1. Discussion of non-renewal of non-tenure teachers and administrators

Return to Regular Session at 8:20PM.

X. ACTION ITEM:

1. Approve non-renewal of non-tenure teachers and administrator
Motion by Sandra Tremblay and seconded by Lori Jahoda to approve the non-renewal of contract of non-tenure teachers and administrator: Patricia Ball, Emma Cox, Leanne Connolly, Monica, Deffley, Danielle Evans, May Ferri, Rebecca Flannery, Kimberly Glazier, Erica Graff, Maegan Greaney, Peter Larson, Shawn Lucas, Megan Parr Huntington, Marissa McCarthy, Geoffrey Picard, Rebekah Ricciutti, Scott Stanton, Diana Zuckerman. Vote 8 in favor, motion passed.

XI. ADJOURNMENT

Motion by Melissa Hofmann and seconded by Lori Jahoda to adjourn the Regular Meeting at 8:22 PM.

Respectfully Submitted,
Ellen Clifford, Recording Secretary