

EVALUATION SUMMARY 2018/2019 academic year

The Board of Education of the Lebanon Public School District has completed the annual evaluation of Superintendent Robert Angeli for the 2018-2019 academic year.

The evaluation tool utilized is based on Standards for School Leaders established by the Interstate School Leaders Licensure Consortium (ISLLC) and augmented by standards jointly developed by the American Association of School Administrators (AASA) and the National School Boards Association (NSBA).

The evaluation focused on nine professional standards. Each standard also included performance indicators. The nine professional standards include:

1. Visionary Leadership
2. Policy and Governance
3. Communications and Community Relations
4. Effective Management
5. Curriculum Planning/Development
6. Instructional Leadership
7. Resource Management
8. Ethical Leadership
9. Labor Relations

The Board, as a whole, participated in the evaluation process and approved the final evaluation. Superintendent Angeli also completed a self-evaluation using the same tool.

In review of the completed evaluation, the Board noted successes and areas of improvement within each standard. As it is the purpose of the Board to continue evaluation and promotion of improvement within the district, the Board has made determinations as to areas of focus.

At the time of this writing, strategies have already been put in place to develop and implement tools to see measured improvements during the 2019-2020 school year which is reflected in the 2019 strategic plan. Additionally, the Board will be working with Superintendent Angeli over the next several weeks to further develop goals for our district and look forward to working together to ensure continued success.

The 2019-2020 evaluation tool is expanded to two parts. The first part is the measurement of the nine professional standards as listed above. The second part is an evaluation of progress made towards the goals established by the Board and Superintendent.