

**LEBANON BOARD OF EDUCATION
LEBANON MIDDLE SCHOOL LIBRARY MEDIA CENTER
November 14, 2013 ~ SPECIAL SESSION ~7:30 P.M.**

MINUTES

ATTENDANCE

PRESENT: Darcy Battye, Chairman
Sandra Tremblay, Secretary
Keith Wentworth
Donna Skaats

Stephen Nelson, Vice Chairman
Jim Mello

ABSENT: Lori Jahoda, Judd Wardell

AUDIENCE: Al Vertefeuille, Bert Bosse, Jason Nowosad

I. CALL TO ORDER

Darcy Battye called the meeting to order at 7:35PM at the Lebanon Middle School Library Media Center, 891 Exeter Road, Lebanon, CT.

II. REPORTS OF COMMITTEES

1. Facilities Subcommittee
Jim Mello, Chairperson, reviewed the Greenhouse glass bid from J.C. van der Spek Greenhouse Services.
2. Policy Subcommittee
Donna Skaats, Chairperson, explained the review process and discussion that took place on the new revised policies. The changes are due to changes in legislation.

III. EXECUTIVE SESSION

1. Discussion concerning Superintendent Evaluation and Contract
Motion by Steve Nelson and seconded by Sandy Tremblay to enter into Executive Session at 7:38 P.M. for the purpose of discussing the Superintendent's evaluation and invite Superintendent Janet Tyler. Vote: All in favor, motion passes.

Return to Regular Session at 8:25 PM.

IV. ACTION ITEMS

DISCUSS AND ACT UPON

1. Award LMHS Greenhouse Bid
Motion by Jim Mello and seconded by Sandy Tremblay to award bid to J.C. van der Spek Greenhouse Services in the amount of \$63,862.06 to be paid for through SIP funds in the amount of \$50,000 and \$13,862.06 from the ASTE (VOAG) Grant. Vote: All in favor, motion passes
2. Action regarding Superintendent's contract
Motion by Steve Nelson and seconded by Sandy Tremblay to increase the Superintendent's current base salary 2% for the term July 1, 2013 through June 30, 2014 and an additional sum equal to 6% for the term of July 1, 2013 through June 30, 2014 to be contributed towards a 403(b) annuity of choice by the Superintendent. For the term of July 1, 2013 through June 30, 2015 the Board shall also make available to the Superintendent the option to receive health insurance benefits under the same terms and conditions as outlined in the collective bargaining agreement between the Lebanon Board of Education and the Lebanon Administrators Association.

Discussion:

Keith – As with previous contracts I don't feel it is appropriate to offer a raise. Although I think Superintendent Tyler is doing a good job, I will vote no against a raise.

Donna Skaats – Superintendent Tyler has done an excellent job. Her accomplishments have been phenomenal and completed in a short time. Our school system is in a much better place and she is to be commended for her work.

Sandy Tremblay – I also want to commend Superintendent Tyler. Our district is better for children. Superintendent Tyler's work ethic and the work load she has accomplished is very commendable. Since she began, she has worked over and above expectations.

Darcy Battye – Thank you. It has been a pleasure working with all of you.

VOTE: Yes – 5, No – 1 (Keith Wentworth) Motion passes.

III. ADJOURNMENT

Motion by Steve Nelson and seconded by Keith Wentworth to adjourn at 8:40 PM. Vote: All in favor, motion passes.

Respectfully Submitted,
Sandra Tremblay, Secretary