

**LEBANON BOARD OF EDUCATION  
LEBANON HISTORICAL SOCIETY MUSEUM  
OCTOBER 25, 2011 ~ SPECIAL SESSION ~6:00 P.M.  
MINUTES**

**ATTENDANCE**

PRESENT:	M. Hofmann, Chairman	S. Tremblay
	D. Battye, Vice Chairman	B. Bennett,
	J. Mello, Secretary	D. Jeannotte (6:37 PM)
	D. Skaats	K. Wentworth (6:07PM),

ABSENT: L. Jahoda

**ALSO PRESENT:** Superintendent of Schools Janet Tyler

**I. CALL TO ORDER**

Melissa Hofmann called the meeting to order at 6:05 PM at the Lebanon Historical Society Museum, Lebanon, CT.

**II. DISCUSS:**

1. Review draft of 2011-2014 Strategic Plan. The Board reviewed the document and made some changes to coincide with established Board goals.
2. Review bid to resurface tennis courts. One bid was received in the Superintendents office from M&M tennis courts. The bid amount was for \$14,985 to be completed according to specifications and a completion deadline of November 18, 2011.
3. Discuss Keefe property. The Board of Selectmen were approached again by Mr. Ed Keefe in regards to selling an acre of land between Jasper's Convenience store and the Middle School fields. The Board of Selectmen will be looking into having an appraisal completed to determine value of the property. The Board of Education has a desire to attain the property as a buffer and for continued use for overflow parking. The Board raised the question of an environmental assessment due to it being a gas station/garage.
4. Discuss Lebanon Middle School well. Superintendent Tyler provided an update on the wells at the Middle School. The Middle School is currently on-line with well #1. The District needs to respond to the State by Monday, October 31, 2011 as to an action plan for well #2, which has tested positive for E. Coli and Chloroform.
5. Review and discuss Policy #4118.23/4218.23 and #4119/4219 Personnel-Certified/Non Certified. The Board reviewed policy #4118.23/4218.23, recommending it coincide with our current Social Networking Policy as a definition and clarification for "Conduct."
6. Review Shipman & Goodwin policies. The Board was provided with a sheet that provided an outline of 26 new policies and the remainder to replace existing policies with updated information in a revised format.

**III. ACTION ITEMS:**

1. K. Wentworth made a motion to table the discussion on the 2011-2014 Strategic Plan. The motion was not seconded and therefore, failed.

A motion was made by J. Mello and seconded by D. Battye to approve the 2011-2014 Strategic Plan with revisions made during discussion.

**The motion passed; 5 in favor: 1 opposed (K. Wentworth); 1 abstaining (D. Jeannotte)**

2. A motion was made by D. Skaats and seconded by S. Tremblay to award bid for tennis court resurfacing to M&M Tennis Courts for the amount of \$14,985 and to be completed by November 18, 2011.

**Motion passed unanimously.**

3. A motion was made by D. Skaats and seconded by J. Mello to approve the first reading of Policy #4118.23/4218.23 Personnel-Certified/Non-Certified Conduct.

**Motion passed unanimously.**

4. A motion was made by D. Skaats and seconded by S. Tremblay to approve the first reading of the Shipman and Goodwin policies.

**Motion failed; 2 in favor, 5 opposed (D. Jeannotte, D. Battye, K. Wentworth, B. Bennett and J. Mello).**

#### **IV. ADJOURNMENT**

A motion was made by K. Wentworth and seconded by D. Battye to adjourn at 7:10PM.

**Motion passed unanimously.**

Respectfully submitted,  
Melissa Hofmann  
Chairman