

**LEBANON BOARD OF EDUCATION  
LEBANON MIDDLE SCHOOL LIBRARY MEDIA CENTER  
APRIL 25, 2017 SPECIAL SESSION – 6:30 P.M.  
MINUTES**

**ATTENDANCE:**

**PRESENT:**     Albert Vertefeuille, Chairman                     Nicole McGillicuddy  
                 Bert Bosse     Mary Ellen Wieczorek  
                 Sandra Tremblay, Secretary

**ABSENT:**     James Mello, Stephen Nelson, Keith Wentworth, Jason Nowosad

**ALSO PRESENT:**     Superintendent of Schools Robert Angeli, Attorney Gary Brochu,  
                         Michael Coogan, SEIU Local 2001, Svea Meyer, Lisa Kinstler, Anne Angelastro

**I.     CALL TO ORDER**

A. Vertefeuille called the meeting to order at 6:33 PM and led the audience in the Pledge of Allegiance.

**II.    Consideration and Possible Action of Instructional Assistants Grievance**

M. Coogan provided copies of documents pertaining to the grievance. He further explained why the Instructional Assistants Union has filed a grievance. Two matters are being grieved, the placement of new hires above Step 1 and the Board's failure to provide the Union with an updated seniority list, including notification of ongoing staff changes.

It was noted that in Step 2 of the grievance the superintendent agreed with the union regarding the seniority list. The superintendent has also agreed with the proposed solution.

Mr. Angeli explained his decision to place four recently hired Instructional Assistants above Step 1 on the pay scale. He also explained his decision to deny this portion of the grievance at Step 2 of the grievance process.

Both Mr. Coogan and Mr. Angeli took questions from the Board members and the Board's attorney.

Board recessed at 7:23 PM to discuss strategy regarding collective bargaining.

Meeting reconvened at 7:44 PM.

**Motion made by B. Bosse and seconded by S. Tremblay to deny the grievance. Motion passed unanimously.**

**III.   ADJOURNMENT**

**Motion made by B. Bosse and seconded by N. McGillicuddy to adjourn the meeting.  
Meeting adjourned at 7:46 PM.**

Respectfully submitted,

Albert Vertefeuille, Chair