

**LEBANON BOARD OF EDUCATION
SUPERINTENDENT EVALUATION SUBCOMMITTEE
SPECIAL MEETING
LEBANON MIDDLE SCHOOL LIBRARY MEDIA CENTER
November 17, 2015**

MINUTES

ATTENDANCE:

PRESENT: Sandra Tremblay, Chairman
Albert Vertefeuille, ex officio
Bert Bosse
Stephen Nelson

ALSO PRESENT: Robert Angeli, Superintendent

CALL TO ORDER

The subcommittee was called to order by S. Tremblay at 6:45 p.m.

I. Discuss Evaluation form

Superintendent Angeli presented a 15-16 Goals suggestions.

Discussion of goals, they are important. Professional Development days are important. B. Bosse noted the Board's discussion on rating categories. Item #5 was discussed. The score range of Board members will be different. The average of ratings done last time was discussed. S. Nelson noted it is a flawed system. B. Bosse noted it should be decided what benchmarks are to be discussed. What is a satisfactory evaluation? B. Bosse noted the total picture needs to be looked at. S. Nelson discussed the ranges of standards. Superintendent Angeli appreciates all the work being done on the evaluation. An explanation of the ranges need to be put on the form.

The Theory of Action was discussed. S. Tremblay noted this needs to be presented to the full Board. B. Bosse suggested a formal written report to the Board.. The formal presentation will be at the next full Board meeting.

ADJOURNMENT

Motion by B. Bosse and seconded by S. Nelson made a motion to adjourn. Motion passed unanimously.

Meeting adjourned at 7:21 p.m.

Respectfully submitted,

Kathleen E. Chapman, Board Clerk