

**LEBANON BOARD OF EDUCATION  
SUPERINTENDENT EVALUATION SUBCOMMITTEE  
SPECIAL MEETING  
LEBANON MIDDLE SCHOOL LIBRARY MEDIA CENTER  
October 13, 2015**

**MINUTES**

**ATTENDANCE:**

**PRESENT:** Sandra Tremblay, Chairmen  
Albert Vertefeuille, ex officio  
James Mello  
Lori Jahoda  
Donna Skaats

**ALSO PRESENT:** Robert Angeli, Superintendent

**CALL TO ORDER**

The subcommittee was called to order by S. Tremblay at 7:05 p.m.

**I. Review and discuss #5 long and short term planning.**

Superintendent Angeli distributed a document Leadership Theory of Action. This draft document would be to establish goals for the superintendent's evaluation. The Core Beliefs section was taken from the District web site. D. Skaats discussed the high expectations phrase and how the public might view that phrase. High expectations should be at the student achievement level. Superintendent Angela has been meeting with union leaders and administrators. Sandra Tremblay discussed the Strategic Plan.

The implementation of Learning Walks was discussed. Lori Jahoda noted what is done in the district she works for which has been successful. The positions that would be doing this were discussed. There will be a schedule of when they are done.

Sandra Tremblay discussed policies that are being proposed. Policy changes will be brought to the Board following the November election. The use of data was discussed by Superintendent Angeli. Lori Jahoda suggested data teams meet after school. Superintendent Angeli suggested teams be created. Lori Jahoda noted that data leaders are the same as team leaders. K. Wentworth would like to see questions that have a yes or no answer.

Superintendent Angeli noted that he had discussed with the Business Manager that there is no money in this year's budget for Professional Development.

Sandra Tremblay suggested presenting this document to the Board meeting tonight.

**ADJOURNMENT**

**Meeting adjourned at 7:31 p.m.**

Respectfully submitted,

Kathleen E. Chapman, Board Clerk