

**LEBANON BOARD OF EDUCATION  
POLICY SUBCOMMITTEE MEETING  
VIRTUAL  
FEBRUARY 4, 2021 – 7:00 p.m.  
MINUTES**

Present: Sarah Haynes, Mark DeCaprio and Maureen McCall

Also Present: Interim Superintendent Patricia A. Ciccone, Curriculum Director Holly Hollander, Jeannette Picard and Chelsea Williams

- I. Call To Order – The chair, Maureen McCall, called the meeting to order at 7:00 PM
- II. Policies from Shipman & Goodwin 2020-2021 Red-line folder
  - Code of Ethics – Discussion on LPS policies 9271 Ethics and 4118.23/4218.23 Staff Conduct and Shipman & Goodwin New Code of Ethics red-lined policy – tabled to future meeting

The following were already updated to Shipman & Goodwin language so the board does not need a first/second reading – update to new language

- Policy Regarding Prohibition of Sex Discrimination and Sexual Harassment in the Workplace (Personnel) – 4009
- Student Dress – 5002
- Transportation – 5007

The following has not yet been submitted for first/second reading – subcommittee recommends for first reading and assigning new number

- Policy Regarding Title IX of the Education Amendments of 1972-Prohibition of Sex Discrimination and Sexual Harassment (Students) – LPS 5145.5 – renumber to new number 5012

- III. Policies from Shipman & Goodwin 2019-2020

The following were already updated to Shipman & Goodwin language so Board does not need a first/second reading – update to new language

- Alcohol, Tobacco and Drug Free Workplace – 4001
- Board Budget Procedures and Line Item Transfers – 3000
- Non-Discrimination (Community) – 1003

The following has not yet been submitted for first/second reading – this subcommittee recommends for first reading and assigning new number

- Policy Regarding Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 – LPS 3511 – renumber to 5013
- Bullying Prevention and Intervention – LPS 5131.911 – Safety Committee recommends we adopt - renumber to 5014
- Number 5015 – saved for new upcoming Social and Emotional statute
- Homeless Children and Youth – LPS 5118.1 – renumber to 5016 with regulations

- Management Plan and Guidelines for Students with Food Allergies, Glycogen Storage Disease and/or Diabetes – LPS 5175 with regulations – renumber to **5017**
- Non-Discrimination (Personnel) – LPS 0521 – renumber to **4012**
- Non-Discrimination (Students) – LPS 5145.4 – renumber to **5018**

The following is submitted for first reading but the nature of the policy necessitates some Board discussion prior to acceptance

- Physical Activity, Undirected Play and Student Discipline – LPS 5115 – renumber to **5006**

The following had been updated to the red-lined documents in 2020 thus this committee can ignore them

- Suspected Abuse or Neglect of Children or Sexual Assault of Students by School Employees – **4003**
- Prohibition Against Smoking – **1006**
- Student Discipline – **5005**

#### IV. Others Recommended by Subcommittee

The following were reviewed by the Safety Subcommittee that recommended we adopt Shipman & Goodwin – first reading

- Security and Safety Plan – LPS 6114.7 – renumber to **1010**
- Drug and Alcohol Use by Students – LPS 5131.6 – renumber to **5019**
- Suicide Prevention and Intervention – LPS 5141.5 – renumber to **5020**

The following was reviewed by the Finance/Facilities Subcommittee that recommended we adopt Shipman & Goodwin – first reading

- Fundraising Activities – LPS 3281 – renumber to **5021**

The following was reviewed by the Safety Subcommittee where there is no matching Shipman & Goodwin policy – recommended that we keep as is – first reading

- Hazing – LPS 5131.91 – renumber to **5022**

The following will be submitted to the nursing staff to see if Shipman & Goodwin is satisfactory to their needs

- Administrative Regulations Regarding Bloodborne Pathogens – LPS 4147.1

#### V. Next Steps

Address all required policies  
Concentrate on completing the 5000 series first  
Check those that are in Shipman & Goodwin but not in LPS

#### VI. The chair adjourned the meeting at 7:56.

Submitted by Maureen McCall  
Chair, Policy Subcommittee

(Red denotes new numbers.)