

**LEBANON BOARD OF EDUCATION
BUDGET/FINANCE SUBCOMMITTEE
LEBANON MIDDLE SCHOOL CAFETERIA
December 12, 2017 – SPECIAL MEETING 7:00 P.M.**

MINUTES

ATTENDANCE:

PRESENT: Nicole McGillicuddy
Jason Nowosad
William Meese

ALSO PRESENT: Superintendent of School Robert Angeli, Robert Sirpenski, Business Manager

1. Call To Order:

The Budget/Finance Subcommittee meeting was called to order at 7:06 p.m. by N. McGillicuddy.

2. Discuss finalization of the 2017-2018 budget

R. Siminski recapped the history of this budget year. Five months of actuals are already known. There have been cuts of \$417,000.00 requested. R. Siminski explained the savings that have been realized through salaries and special education. There have been savings from different special education placements and transportation savings. Some budget transfers have also been done. Revenue shortfalls were reviewed. 1.4 FTE has been reduced. Lower salaries were explained. Not all positions were replaced. Special Education expenses and anticipated placements were discussed. Superintendent Angeli noted that outplacements are more expensive. Motion made by N. McGillicuddy to recommend the budget as proposed. Motion seconded by W. Meese. Motion passed unanimously.

3. Discussion of the 2018-2019 Budget

R. Sirpenski reviewed that the certified and non-certified salaries are in place now. The only unknown is the contract for the custodians. Health Insurance is unknown at this point. He attended a conference last Friday and the initial rate from the present provider ConnectiCare is an increase of 23%. There was a bidding process two years ago. He and the Superintendent met with the broker today. The current claim experience has driven the rate. Options are to talk to other carriers, join with Region 8, join Eastconn which is self-funded or join the State partnership. Superintendent Angeli noted that employees who are now in a ADHP plan with an HSA have just switched. There will be unease for employees to switch to another plan. The State rates are known which would be for three years. J. Nowosad suggested when information is ready more meetings for the subcommittee will be scheduled. This can be done for the next Board meeting or earlier.

Meeting adjourned at 7:26 p.m.

Respectfully submitted,
Kathleen E. Chapman
Board Clerk