

**TOWN OF LEBANON  
ADJOURNED ANNUAL TOWN MEETING – MAY 16, 2022  
MINUTES**

The adjourned annual town meeting of the electors and those qualified to vote at the town meetings of the Town of Lebanon was held on Monday, May 16, 2022, at Lyman Memorial High School Auditorium, 917 Exeter Road. Audience: 85

First Selectman Kevin Cwikla called the meeting to order at 7:34 PM.

The meeting was opened with the Pledge of Allegiance.

First Selectman Kevin Cwikla called for the nomination of a Moderator.

Moved by Nick Poppiti, seconded by Phil Johnson to appoint Diane Malozzi as Moderator. First Selectman Cwikla called for other nominations for Moderator. There were no other nominations. Vote called. There were no objections. Motion passed.

Moderator Malozzi reviewed Town Meeting rules and protocol.

Moved by Meghan Bruce seconded by Kevin Cwikla to wave the reading of the call of the adjourned annual town meeting dated May 16, 2022. Vote called – Motion passed with no objection.

Moderator Malozzi stated pursuant to Connecticut General Statute 7-7, there will be no vote taken on agenda Item 1, which is the item that was just moved to the floor at this adjourned annual town meeting. The Board of Selectman has moved the item to referendum on May 24, 2022. The legal notice for the Budget Referendum will be posted later in the presentations. Presentations and discussion will occur, but there will be no vote taken on Item 1.

Moderator Malozzi asked for a motion to bring the Item 1 to the floor as published “Consider and act upon approving the proposed 2022–2023 Fiscal Year budget for the Town of Lebanon in the amount of twenty-seven million ninety-five thousand eight hundred thirty-two dollars and no cents (\$27,095,832.00) for the General Town Government, Board of Education, Special Revenue Accounts and Capital Expenditures with Revenue Estimates of seven million twenty-one thousand nine hundred eleven dollars and no cents (\$7,021,911.00) and the remainder to be raised by taxes with an estimated mil rate of 28.1 mils.”

Moved by Phil Johnson, seconded by Kevin Cwikla, to bring Item 1 to the floor. Vote called, with one objection requesting the presentation of the budget. Moderator Malozzi explained that the presentations are part of Item 1 and are forthcoming. Vote called and there were no objections. Motion passed.

Board of Finance Chair Liz Charron spoke to the question as follows: The Board of Finance looks at many factors that influence putting the budget together. Residents are feeling the

impacts of Covid. Jobs may have been lost, people earning less wages, and rising inflation has increased the cost of living which makes it difficult for some people to pay their taxes. The increase in the grand list, while residential properties have not gone up much, motor vehicles will go up about 35 percent. Homes are revalued every five years, while your motor vehicles are revalued every year. The Tax Collector uses a database and used cars have gone up about 40 percent. Property has not increased much. The Board continues to invest to maintain infrastructure such as roads, buildings, and bridges. To determine the mil rate revenue, expenses and the grand list are used. Expenses minus revenue equals the amount to be raised by taxes, which is then divided by the grand list. The town receives revenue from the State (second year of state budget) and are using current funding projections. Town receives revenue from departments from building permits, licensing, transfer station fees and others. Proposed budget reflects increase of about \$275,000.00 in revenue from current fiscal year.

Board of Finance Vice Chair Meghan Bruce spoke to the operating side of the budget. The overall town operating budget is up 5.6 percent from the current budget. There are significant increases to fuel and utilities. Contractual increases for all town positions of 1.5 percent. Computer services bank fees for wire transfers reflects an increase of \$10,330.00. This was previously in the Investments line item and as suggested by the auditor, moved to computer services. Cyber security insurance for Town and Board of Education increase of \$14,331.00 and the Building Department eradication of invasive plants at Lake Williams increase of \$15,100. Three other areas with significant increases include the Volunteer Fire Department for the funding of stipends \$35,120.00 which helps with volunteer status and calls; Police Services increase to Resident State Trooper contract and constable outside services \$39,821.00. The Town does receive revenue from events, such as the Renaissance Faire which help offset the costs. The Board of Selectmen and Resident State Trooper are discussing the addition of a fourth constable. Pension Plan changes to eligible personnel with 1.5-2.0 percent increased and pay 18% of pension as part of Town operating budget. Debt Services are major projects in the Town. These increased \$221,859.00 from current fiscal year driven by two projects. (1) The library project is nearing completion and was recently bonded for 15 years. Annual debt services for the library will be \$296,184.00 for the next 15 years. (2) The roads and bridges project (Tobacco Street and another, along with culverts) have been included since the beginning of the project allowing less to be bonded. The project was bonded for 15 years. Annual debt services will be \$185,675.00 for roads and bridges. Capital projects are a major area of funding within the town with a goal of about \$1 million funded each year. Approximately \$61,000.00 was reallocated from closed or over funded capital projects from the prior year. Outside of the \$1 million funded, are the school improvement projects for the Board of Education which are School Improvement Plan, Technology and Athletics.

Meghan Bruce introduced Superintendent of Schools, Andrew Gonzalez to present the Board of Education.

Superintendent Gonzalez stated that a more detailed presentation could be found on the school website. He thanked the Board of Education for their hard work during the budget process. This the third consecutive year the district has been impacted by the pandemic. Staff, administrators, and students continue to persevere and navigate through challenging circumstances. The Board of Education budget is designed to pursue excellence for all learners and to move the district ahead in a responsible approach. The Board of Finance has mentioned the challenges the town faces during uncertainty and difficult financial climates. There are

questions around the use of ESSER funds, Education Cost Sharing, and the use of Special Education costs-savings as it relates to the Board of Education Budget. The Board of Education is also faced with creating a fiscally responsible budget that fits all the needs for students, families, staff, and the community. The Board of Education budget enhances current staffing levels to maintain small class size while increasing student offerings. The Board did their best to project and prepare costs associated with Special Education. The main goal for the Lebanon Board of Education is to prepare a fiscally responsible budget balancing its objective with the needs of the community. The goals for this budget are to enhance current staffing levels and to create new pathways for students by developing more diverse and comprehensive offerings so students will be ready for college or their chosen career path.

The past four years, the Board of Education approved proposed budget has been 1.92%. The same four-year period after going to Board of Finance, the increase has been 1.22%. The Board of Education is at a critical point. The Board has taken a critical stance to put a responsible budget together. The Board of Education budget is bold to include enhancements to give students the ability to learn every day and to grow for their future. The Superintendent brought forth a 3.92% proposed increase to the Board of Education. The Board of Education approved this budget, and this proposed budget was presented to the Board of Finance. In Special Education costs, there was a savings of approximately \$584,000.00 that was taken into account when putting together this budget. If the Board of Education budgeted just for contractual increases (transportation, utilities, salaries) and did not include increases for supplies or new initiatives, and without savings in Special Education, the budget would be 4.63%. If the contractual services, supplies and new initiatives included it would be at 6.99%. The Board of Education approved 3.92%. If Board of Education takes out new initiatives with Special Education savings, it would be at 2.29%. Salaries and benefits alone are \$729,349.00. This is not a 1.13 increase; the 2.29% - the 1.13 is a 1.16 decrease. A budget with no initiatives and taking into account the Special Education savings would still be at a 2.29 increase.

Board of Education approved a 3.92% budget and the Board of Finance proposed 1.13% results in a required reduction of 2.79% which is \$559,194.00. Board of Education took a critical look at possible reductions. New Initiatives reductions would be \$191,858.00; the Board had to approve non-renewals of staff members at \$282,533.00; resignations offset with salaries and benefits totals \$173,455.00; reduction of supplies at \$51,065.00 and benefits at \$128,492.00. These reductions could mean that new initiatives will be limited or eliminated. There is an offset for replacing three resignations with the assumption is that staff is hired to replace resignations on lowest step and lowest non-renewed positions are not filled. Many departments will have supply line requests reduced. Superintendent Gonzalez thanked the audience for their participation this evening.

Board of Finance Chair Liz Charron closed the presentations with the following: It was noted that as the Superintendent presented, Special Education is decreasing about \$584,000.00. Board of Finance has added \$225,000.00 to this so the Board of Education is getting about \$809,000.00 more than they have in the current budget. Board of Education request of \$784,000.00 and add in the reduction of \$584,000.00, the request was close to \$1.4 million, almost 7% over current budget. The Board of Finance is concerned about federal funds coming into the town to fund smaller class sizes and future implications. Previously mentioned, expenses minus revenue are the amount raised to be raised by taxes. This amount is divided by the grand list. The grand list increased 3.7% from last year. Real estate went up slightly at

0.2%, motor vehicle will go up 34%, and personal property went up 1.1%. The proposed budget is a decrease of three-tenth of 1 mil (about 1%). \$30.00 for every \$100,000.00 of assessed value. Board of Finance concerned about increase in motor vehicle values and overall impact to mil rate.

*A copy of the Fiscal Year 2022-23 proposed budget follows these minutes.*

Moderator Malozzi opened the floor to questions/comments.

Rebecca Smith, East Hebron Turnpike: Asked to explain the Board of Education and Board of Finance versions of the Special Education number.

Board of Finance Chair Liz Charron: The current budget is \$1,738,108.00 and the Board of Education proposed budget is \$1,154,073.00 that is the special education reduction of \$584,000.00. The current fiscal year is about \$20 million. They are asking for \$20,784,000.00, there is the reduction of \$584,000.00 in special education. This represents an increase of \$1.4 million.

Rebecca Smith: In the next school year, will the Board of Finance see any possibility that the Board of Education could need \$750,000.00 because that many students could move into town?

Board of Finance Chair Liz Charron: The Board of Education is getting \$809,000.00 more than what they got that year when you take into account that reduction in Special Education.

Board of Finance Vice Chair Meghan Bruce: Board of Finance made changes to the non-lapsing account two years ago which allows the Board of Education to manage fluidity. Board of Finance has always approved overages from fund balance.

Vicktoie Hilario, 86 Kingsley Road: Stated she works in the school. Asked if anyone has visited the schools. We are taking away from students by cutting Board of Education. Thanked the teachers and the Board of Education for all they do. Supports Board of Education.

Jennifer Maddocks, Gates Farm Road: Works in the school. Concerned about lack of supplies, the shortage of teachers and extra help in classrooms. We cannot afford to cut any more supplies, teachers, and programs. Supports Board of Education.

Carolanne Vining, First Street: What is the percentage of "the many" that are on a fixed income in the town versus not?

Board of Finance Chair Liz Charron: Stated she does not have these statistics this evening but there are statistics. Liz Charron was told by the First Selectman that The Plan of Conservation and Development is on the website which will have this information.

Carolanne Vining: These figures would be good to have to help compare. Applauds all teachers because they do so much with very little. In favor of supporting the Board of Education. More money needs to be put into this budget to replace damaged equipment; need for clubs for students. We cannot keep putting these things off. Putting money in is not a poor investment.

Ashley Blain, 203 Scott Hill Road: Stated she has attended many virtual meetings. Hear comments from Finance Board that not many people attend or speak, so people must agree with the budget. Asked people in the audience to raise their hand if they would like to see the Board of Education budget increased.

Moderator Malozzi called out of order and stated asking opinions are not the place at town meetings.

Nick Poppiti, Route 16: Is it a state mandate we must increase Special Education?

School District Business Manager Valerie Belles: Correct. There are certain exceptions that are allowed statutorily. The dollar amount reported in this budget is the graduating students. This is one of the allowances, along with reduction of staff and salary changes, to be able to reduce the budget. The \$584,000.00 represents 12<sup>th</sup> grade students this year that will no longer be reported next year.

Nick Poppiti: Do we take present and the future students into account?

Valerie Belles: We cannot predict this number. We will not know number of students coming in.

Nick Poppiti: Will this be a constant number for next year?

Valerie Belles: This is only a snapshot for next year.

Bethany Zimnoch, Beaumont Highway: The Town needs to listen to the Board of Education. Giving to education only improves our children and community. Supports the Board of Education.

Tammy Raymond, Lawrence Drive: Supports the Board of Education.

Sheree Swenson, 53 Leonard Bridge Road: Would like to see investments in the Town. Boards in town look to make their budgets whole and provide fiscally responsible budgets. Feels the Board of Finance has decided to reduce dollars in almost every category in the budget. The Board of Education has been cut over \$700,000.00 than requested. Capital was reduced almost \$1 million. Services in town underfunded every year. Town Charter states that the Board of Finance is supposed to take information from Boards and then communicate back to the Town. Feels Board of Finance is ignoring people and makes assumptions. Would like the Board to listen to feedback given. Reducing mil rate so we can save \$30.00 is not sensible.

Board of Finance Chair Liz Charron: Stated she would like to correct information starting with the Capital request of \$2 million dollars. There is a committee comprised of the Board of Selectman and a few members from the Board of Finance that review all capital requests. There is a methodology for rating each request based on impact to community and safety. There is a structured approach to rating requests. At the March 24, 2022, Town Meeting there was a list of capital items. Town Meeting approved the request to use fund balance. Nearly \$1 million was added. That brings it to \$2 million. The Board of Finance does listen. The Board conducts

budget meetings with every single department. We talk about their budget and discuss their needs. The Board of Finance tries to balance all needs and what is best for the town.

Sarah Haynes, 178 Clubhouse Road: Understands Board of Finance wants to do what is best for town. Would like to see the Board of Education be put first. Board of Finance needs to listen to people in this audience. Town increased 5.6% and understand contractual obligations well above the 1.13 allocated. Motor vehicle taxes should not impact our children. Asked to discuss the ballot at the referendum. What result of the referendum will be discussed from the community to see more money put towards the Board of Education budget. Supports Board of Education.

Moderator Malozzi states there will be a slide showing the notice of referendum which will have the ballot questions. Discussing results is not an item on the agenda.

Ashley Littlefield, 561 Exeter Road: When Board of Finance came back with budget, what made the Board decide not to keep mil rate flat?

Board of Finance Chair Liz Charron: Stated when Board of Finance met to discuss public hearing comments, the majority of the Board of Finance did not feel many people spoke about the Board of Education. There were two or three people that spoke. There was not a lot of participation.

Cary Schwartz, 83 Levita Road: Pre-school is full next year. Money needs to come into the Board of Education. Change is needed.

Brandon Blain, Scott Hill Road: Asked how many members are on the Board of Finance?

Board of Finance Chair Liz Charron: There are six voting members and three alternates. If a voting member is not present, an alternate is then seated.

Brandon Blain: Asked how many Board of Finance members have children in the school district?

Moderator Malozzi stated that the question is not relevant to the budget.

Brandon Blain: On Page 4 of the budget under revenue, it shows 2020-21 actual revenue from the Town of \$6.8 million.

Board of Finance Chair Liz Charron: Correct, but this number does not include taxes. This is just revenue from other sources.

Brandon Blain: For the schools that is \$4.8 million revenue for the Town.

Board of Finance Chair Liz Charron: Correct, and this has been flat for the past five years.

Brandon Blain: That is \$4.8 million out of \$6.8 million of total revenue, correct?

Board of Finance Chair Liz Charron: Correct.

Board of Finance Vice Chair Meghan Bruce: The majority of revenue comes from the State to support education. The Board of Education budget is 75 percent of the total town budget.

Kim Simeone, Lebanon Avenue: Currently has a child in the school. They pay the Town of Colchester fees for participation in a group. We need to have groups that interest children to keep them in our town.

Justine Spielman, Waterman Road: Education is about 75% of budget and proposing a 1.13% increase. Concerned the other portion of the budget is proposing a 9.06% increase. Comments tonight about increases due to inflation, utilities, fuel – items that we cannot control. Line items in the FY21-22 and FY22-23 for student transportation and utilities show a \$150,000.00 increase. Of the \$250,000.00, there is the \$150,000.00 we cannot control. Asked for an estimate of the impact on a household at a \$20,784,000.00 budget versus a \$20,225,000.00 budget? What is the per family basis if potentially the entire budget is approved vs. what is being proposed on the Education piece?

Board of Finance Chair Liz Charron: The difference would be about \$500,000.00. One full mil is about \$713,000.00; \$550,000.00 more would be to  $\frac{3}{4}$  of a mil. This would be \$340.00 per \$100,000.00. The reduction in special education, is about 4.4% increase on Board of Education.

Justine Spielman: Stated it would be about \$340.00 for \$100,000.00. A \$300,000.00 home would be about a \$900.00 tax increase.

Name & address not stated: At the last meeting it was said that .3 mil would be equivalent to \$30.00 for \$100,000.00 home. A \$500,000.00 home would be \$150.00 to not keep the Board of Education instead of keeping the mil rate flat.

Sean Goins, Exeter Road: Stated his family provides financial support to teachers so they can buy what is needed for the classroom. The PTO also provides for the district. Cutting the budget is crazy.

Jennifer Brooks, Beaumont Highway: Supports the Board of Education. Donates items to the elementary school.

Rachel Archer, Trumbull Highway: We need to support the Board of Education. Thanked the teachers and Board. Would like to know who showed up at meetings to object to the Board of Education budget? There is not enough staff in schools to help the students and students do not get the help they need. Board of Finance needs to listen to the people this evening. Willing to pay a higher mil rate to help the children.

Jami Morek, 175 Sisson Road: Asked for clarification on the reduction of Special Education in their budget. Asked to clarify the 4.4 mentioned.

Superintendent Andrew Gonzalez: The Board invested the ESSER funds for positions to accelerate learning, to give learners required intervention, and provide smaller class sizes. Those positions are slated to go away at the end of next school year which is a concern. The

savings in Special Education was considered. We had to acknowledge \$584,000.00 of budgeted funds. There are half-percentages of increases and the Board had to be creative in looking at the budget.

Allison Zimnoch, Beaumont Highway: Would be beneficial for students if the Board of Education was increased. We need more resources, sports, and extra-curricular activities.

Janice Knudsen, 283 Babcock Hill Road: Speaks in support of the Board of Education budget. Our future are our children.

Kevin Gilbert, Scanlon Terrace: We need to invest in our children now.

Unrecognizable name stated, Clubhouse Road:

Moderator Malozzi stated the individual is not old enough to speak at Town Meetings. Moderator Malozzi called for order.

Nicole McGillicuddy, 381 Clubhouse Road: Stated she is the child's mother that was unable to address the meeting, so she is speaking on his behalf. It is difficult for him to maintain focus within a larger class setting, so a smaller class size is beneficial to him to learn and stay on track. Asked for clarification that the \$809,000.00 could only be used for Special Education. Does the \$584,000.00 of saved Special Education money go back into Special Education?

Superintendent Andrew Gonzalez: No. It was used in other ways. There have been requests to grow the Vo-Ag program; specifically, spread it across the schools. The current staffing models do not allow us to do this. Try to see the trending occupations. We are looking to offer a Turf Management course. The high school students would take care of our properties. The staff member would be able to travel to the middle and elementary schools to do activities to try to grow the program in those schools. We are looking to put forward a Nurse Offering course with Three Rivers to give students an additional pathway. These two positions do not make up the \$584,000.00. Our contractual and fixed costs have increased which brought us over the \$729,000.00.

Nicole McGillicuddy: Those funds cannot be saved for the three teachers that will be cut next year?

Superintendent Gonzalez: No.

Nicole McGillicuddy: Asked how much money is currently in fund balance?

Board of Finance Chair Liz Charron: The current fund balance is \$4.8 million, which is about 17% of the proposed budget. Our goal is 12% to 15%.

Nicole McGillicuddy: Asked the number of years it been at \$3 million dollars?

Board of Finance Chair Liz Charron: It is critical to keep a fund balance, so if there is a recession, and tax collection dips down there will be funds. Every town needs to keep at least three to six months of the total budget in fund balance. Having \$4.8 million when looking at a



\$27 million is not a large amount. If the town dips below this, it will hurt our ratings when we go out for bonding for major projects. This could mean the town might not be able to get bonding or have to pay a significantly higher rate. We do not want to dip below 15% at the lowest. It was mentioned previously, Town Meeting authorized the transfer of \$970,000.00 from fund balance. There has been a surplus each year for the Board of Education. The Board of Finance does authorize a transfer of most, if not all the funds into a non-lapsing fund. These funds can be used for capital and for special education.

Michelle Zimnoch, 271 Burnham Road: Would like to see who has spoken to night. There have been comments tonight about repetition in comments. This means we all share the same sentiments.

Moderator Malozzi stated the Town Clerk is seated to take minutes of tonight's meeting.

Robin Chesmer, Trumbull Highway: Inspired by the turnout and comments this evening. Encouraged the audience to become involved with the Town's board and commissions.

Kelly Lawer, Olenick Road: Would like to see the Board of Finance and Board of Education possibly establish a focus group before we get to this point. Is there anything that can be done earlier in the process and what can we do to get people involved?

First Selectman Kevin Cwikla: Encouraged the audience to use the Town website. There is a lot of information about the Boards and Commissions on the website. All meetings are open to the public.

Board of Finance Chair Liz Charron: Stated she appreciates all the input. The Board of Finance publishes a yearly budget calendar which is posted on the website. Most of the department presentations are scheduled two Saturdays, usually in March, and public comment is allowed following each presentation. The Board of Education presents at a separate meeting because it's such a larger budget.

Motion by Fran Malozzi to close discussion.

Moderator Malozzi asked for a second.

Name not stated: Supports the Board of Education. We must give to the children as they are our future.

Kevin Cwikla seconded the motion on the floor.

Moderator Malozzi called for a vote to end discussion. Vote called. There were no objections. Motion passed.

Moderator Malozzi asked for a motion to bring Item 2 to the floor as presented "Consider and act upon approving the 2022-2023 Fiscal Year Capital Improvement Program (CIP) as proposed by the Board of Selectmen."

Motion by Phil Johnson, seconded by Fran Malozzi to bring Item 2 to the floor. Vote called. There were no objections. Motion passed.

First Selectman Kevin Cwikla spoke to the question as follows: The Town is required each year to submit a Capital Improvement Plan (CIP) to the State to qualify for Local and State Capital Improvements. This does not impact the budget or obligate us to any project, but the town is required to have a plan in place.

Board of Finance Vice Chair Meghan Bruce – This list is a list of future projects, and we must submit this plan to the state to receive LOCIP funds from the State. This does not approve the projects.

Moderator Malozzi opened the floor to questions/comments.

Justine Spielman: Questioned why it stated earlier that there was money already approved for Capital.

First Selectman Cwikla: The item we are discussing is the Capital Improvement Plan. What was approved in the budget is for capital funding.

Board of Finance Vice Chair Meghan: Approved at Town Meeting in March was a basketball court for rec commission, additional tree trimming, first part of asbestos removal in school district. Approving CIP is procedural. We are trying to continue to invest in the town.

Ashley Littlefield: Asked for clarification in capital projects for the DPW bucket truck which was allocated \$100,000.00. Why is there a project on the CIP list for \$200,000.00 for tree removal?

First Selectman Kevin Cwikla: The bucket truck would come from capital equipment. The CIP project is for tree maintenance. We use an outside vendor for larger liabilities in trimming. There are unsafe canopies in our secondary roads from the ash trees. This project would be in addition to the bucket truck to help manage our liabilities.

Moderator Malozzi asked if any further questions/comments.

No name stated: Asked for clarification on the Capital Improvement Plan that these are grants and will not come out of our budget?

Board of Finance Vice Chair Meghan Bruce: This is procedural so that the town can receive funding from the state when the projects move forward. These have no impact on our proposed budget. If we move forward with a project there may be tax dollars needed to offset the project costs, along with some reimbursement from the State.

Moderator Malozzi asked if any further comments.  
There were no further comments/questions.

Moderator Malozzi called the question “Consider and act upon approving the 2022-2023 Fiscal Year Capital Improvement Program (CIP) as proposed by the Board of Selectmen.”

Vote called. There were no objections. Motion passed. *A copy of the Fiscal Year 2022-23 Capital Improvement Program follows these minutes.*

Moderator Malozzi stated the Annual Town Meeting is the only meeting at which people can bring forward any comments or business proper before said meeting. There is no vote taken on Item 3.

Moderator Malozzi opened the floor to comments.

Sheree Swenson, Leonard Bridge Road: Would like to see rules changed at Town Meeting. Would like to see students speak. We should encourage children to participate. Disappointed a student could not speak. Would like any child who would like to speak to be heard.

Jen Brooks, Beaumont Highway: Why is the ballot showing what the Board Finance wants versus what the Board of Education asked in original budget?

Board of Finance Chair Liz Charron: According to our Town Charter, the Board of Finance puts together a budget and a proposed budget to bring to the town to vote on. Either at a town meeting or to referendum.

First Selectman Kevin Cwikla: The questions on the screen are non-binding. It is important to answer these questions on the ballot. This information is on the town webpage.

Sarah Haynes: Would like to add the percentage to the questions. Why was the percentage not included? It does say the amount of the Board of Finance has moved forward, but does not include the percentage? Is this part of the Charter?

Board of Finance Chair Liz Charron: The ballot used to include only the dollar amount, and the mil rate ballot was added. In the future, adding the percentage is something that can be looked at.

Kathleen Smith, East Hebron Turnpike: Stated to the audience the first question on the ballot is to vote on the overall budget. The other two are the non-binding questions. One for Education and the other for the Town budget.

Name Not Stated: Would like to take a vote to change the questions on the ballot.

Moderator Malozzi stated that we cannot add items to this agenda. The referendum has been legally warned, by changing it would further delay a vote.

Nick Popitti: Who will read the results of the non-binding advisory questions?

Board of Finance Vice Chair Meghan Bruce: Following the referendum, assuming the budget fails, then the budget will go back to the Board of Finance for review. The Board of Finance will look at the non-binding advisory results and accordingly, make adjustments.

Tammy Raymond: Will we get the results from these questions?

First Selectman Kevin Cwikla: Yes, this is public information.

Cathy DeCaprio: Can there be two sets of taxes? One for Board of Education and one for Town.

First Selectman Kevin Cwikla: It may cause issues if only one budget passes.

Board of Finance Chair Liz Charron: Uncertain if legal to establish this practice.

Sheree Swenson: Would like to see the Board of Finance consider all the feedback from the meeting for the upcoming budget cycle.

There were no further comments from the audience.

First Selectman Kevin Cwikla recognized Rachel and Kaitlyn who helped with technology tonight.

Moderator Malozzi called the question "All those in favor of adjourning this meeting to referendum on May 24, 2022." All those in favor state "aye" and those opposed "nay". Vote called – motion passed unanimously with no objections.

Meeting adjourned to at 9:16 PM.

Respectfully submitted,



Mary Ellen Wiczorek, CCTC  
Lebanon Town Clerk

**Town of Lebanon  
Board of Finance  
FY 2022-2023 Proposed Budget  
Summary**

	Increase (Decrease) From Prior Budget	FY 2022-2023 BOF Proposed	FY 2022-2023 Dept Request	FY 2021-2022 Approved Budget	FY 2020-2021 Actual Expenses	FY 2019-2020 Actual Expenses
<b>Town Operations</b>						
General Government	43,947	1,102,431	1,122,931	1,058,484	996,568	963,898
Public Safety	80,203	708,670	740,023	628,467	608,939	630,117
Public Works	67,986	1,563,105	1,597,549	1,495,119	1,305,804	1,281,846
Health & Social	10,747	237,952	237,952	227,205	200,945	198,344
Community Preservation & Develop	3,920	173,128	173,128	169,208	151,201	145,598
Fringe Benefits	49,208	796,206	796,206	746,998	705,234	645,996
Transfer to Other Funds	20,461	590,621	626,939	570,160	815,242	1,047,886
<b>Subtotal Town Operations</b>	<b>276,472</b>	<b>5,172,113</b>	<b>5,294,728</b>	<b>4,895,641</b>	<b>4,783,933</b>	<b>4,913,685</b>
Increase (Decrease) over last year		5.65%	8.15%	2.34%		
Debt Service	221,859	481,859	481,859	260,000	647,220	661,660
Capital & Non Recurring	68,860	1,056,860	1,975,335	988,000	1,382,018	1,436,607
Contingency	0	160,000	160,000	160,000	7,729	-
<b>TOTAL General Town</b>	<b>567,191</b>	<b>6,870,832</b>	<b>7,911,922</b>	<b>6,303,641</b>	<b>6,820,900</b>	<b>7,011,952</b>
Increase (Decrease) over last year		9.00%	25.51%	-7.58%		
<b>Board of Education</b>						
Teachers Retirement Contribution						
Board of Education's Budget	225,000	20,225,000	20,784,194	20,000,000	19,561,169	19,225,930
<b>TOTAL Board of Ed</b>	<b>225,000</b>	<b>20,225,000</b>	<b>20,784,194</b>	<b>20,000,000</b>	<b>19,561,169</b>	<b>19,225,930</b>
Increase (Decrease) over last year		1.13%	3.92%	1.72%		
<b>TOTAL EXPENDITURES</b>	<b>792,191</b>	<b>27,095,832</b>	<b>28,696,116</b>	<b>26,303,641</b>	<b>26,382,069</b>	<b>26,237,882</b>
Increase (Decrease) over last year		3.01%	9.10%	2.50%		
<b>TOTAL REVENUES</b>	<b>274,913</b>	<b>7,021,911</b>	<b>7,014,911</b>	<b>6,746,998</b>	<b>6,889,498</b>	<b>7,010,292</b>
Increase (Decrease) over last year		4.07%	3.97%	1.63%		
<b>TO BE RAISED BY TAXES</b>	<b>517,279</b>	<b>20,073,921</b>	<b>21,681,205</b>	<b>19,556,643</b>	<b>19,074,550</b>	<b>19,826,206</b>
Increase (Decrease) over last year		2.65%	10.86%	2.80%		
<b>TOTAL REVENUES</b>	<b>792,191</b>	<b>27,095,832</b>	<b>28,696,116</b>	<b>26,303,641</b>	<b>25,964,048</b>	<b>26,836,498</b>
<b>EST TAXABLE GRAND LIST</b>	<b>25,419,524</b>	<b>713,957,519</b>	<b>713,957,519</b>	<b>688,537,995</b>	<b>674,547,273</b>	<b>670,421,343</b>
<b>EST MILL RATE (New Grand List)</b>	<b>(0.3)</b>	<b>28.1</b>	<b>30.4</b>	<b>28.4</b>	<b>28.2</b>	<b>29.4</b>
Increase in Mil Rate		-1.01%	6.9%	0.7%		

**Town of Lebanon  
Board of Finance  
FY 2022-2023 Proposed Budget**

	Increase (Decrease) From Prior Budget	FY 2022-2023 BOF Proposed	FY 2022-2023 Dept Request	FY 2021-2022 Approved Budget	FY 2020-2021 Actual Expenses	FY 2019-2020 Actual Expenses
<b>GENERAL GOVERNMENT</b>						
400 Legal Counsel	5,000	55,000	75,000	50,000	78,859	50,821
401 Selectmen	(2,328)	153,002	153,002	155,330	148,418	143,203
402 Elections	291	34,370	34,370	34,079	42,771	30,830
403 Probate Court	304	2,718	2,718	2,414	2,418	2,362
405 Bd of Finance	(500)	1,500	2,000	2,000	1,300	463
406 Finance Office	7,751	163,860	163,860	156,109	139,159	116,127
407 Tax Collector	(9,709)	66,852	66,852	76,561	65,512	67,814
408 Bd Assess Appeals	0	1,275	1,275	1,275	524	542
409 Town Clerk	2,052	105,120	105,120	103,068	102,735	101,111
410 Assessor	9,181	91,386	91,386	82,205	77,966	78,055
411 Auditor	5,000	30,000	30,000	25,000	21,750	20,500
412 Town Report	0	1,000	1,000	1,000	850	850
415 Computer Service	10,330	168,172	168,172	157,842	131,618	151,555
417 Town Hall	2,244	89,827	89,827	87,583	62,879	74,163
418 Insurance	14,331	138,349	138,349	124,018	119,809	125,502
<b>TOTAL</b>	<b>43,947</b>	<b>1,102,431</b>	<b>1,122,931</b>	<b>1,058,484</b>	<b>996,568</b>	<b>963,898</b>
<b>PUBLIC SAFETY</b>						
420 Police Services, page 30	39,821	366,000	397,353	326,179	297,294	345,341
422 Vol Fire Dept	35,120	235,120	235,120	200,000	200,000	175,000
423 Fire Marshal	450	25,644	25,644	25,194	19,783	21,597
424 Burning Official	(44)	3,610	3,610	3,654	2,453	4,598
425 Building Dept	600	38,685	38,685	38,085	57,958	54,108
426 Fire Safety Complex	4,256	39,611	39,611	35,355	31,451	29,473
<b>TOTAL</b>	<b>80,203</b>	<b>708,670</b>	<b>740,023</b>	<b>628,467</b>	<b>608,939</b>	<b>630,117</b>
<b>PUBLIC WORKS</b>						
430 Dept Public Works	30,000	900,000	903,215	870,000	700,924	758,855
431 Buildings & Grounds	15,100	180,143	180,143	165,043	134,246	131,792
433 Snow Removal	3,625	250,000	275,229	246,375	251,496	187,277
434 Street Lights	(200)	3,700	3,700	3,900	2,333	2,084
436 Solid Waste Facility	16,371	206,371	206,371	190,000	200,226	187,851
437 Water Pollution Control	0	2,000	2,000	2,000	1,138	939
439 Cemetery Comm	3,090	20,891	26,891	17,801	15,441	13,048
<b>TOTAL</b>	<b>67,986</b>	<b>1,563,105</b>	<b>1,597,549</b>	<b>1,495,119</b>	<b>1,305,804</b>	<b>1,281,846</b>
<b>HEALTH &amp; SOCIAL</b>						
441 Health Department	0	49,866	49,866	49,866	49,080	47,561
445 Human Services	6,315	40,598	40,598	34,283	32,230	22,734
446 WCMH Paramedic Program	0	35,300	35,300	35,300	33,309	26,151
448 United Services	27	5,143	5,143	5,116	5,116	5,116
449 Dispatch Switchboard	3,265	18,465	18,465	15,200	15,189	20,625
455 Special Events	1,800	3,100	3,100	1,300	544	753
458 Senior Center Op Exp/COA	(660)	85,480	85,480	86,140	65,477	75,404
<b>TOTAL</b>	<b>10,747</b>	<b>237,952</b>	<b>237,952</b>	<b>227,205</b>	<b>200,945</b>	<b>198,344</b>
<b>Subtotal Town Operations</b>	<b>202,883</b>	<b>3,612,158</b>	<b>3,698,455</b>	<b>3,409,275</b>	<b>3,112,256</b>	<b>3,074,205</b>

**Town of Lebanon  
Board of Finance  
FY 2022-2023 Proposed Budget**

	Increase (Decrease) From Prior Budget	FY 2022-2023 BOF Proposed	FY 2022-2023 Dept Request	FY 2021-2022 Approved Budget	FY 2020-2021 Actual Expenses	FY 2019-2020 Actual Expenses
<b>COMMUNITY PRES &amp; DEVELOP</b>						
461 Planning & Zoning	3,856	162,614	162,614	158,758	146,993	140,197
464 Z B A	0	4,500	4,500	4,500	942	545
465 Ec Develop Comm	0	2,000	2,000	2,000	851	1,205
467 Inland Wetlands	64	3,764	3,764	3,700	2,165	3,395
469 Conservation Comm	0	250	250	250	250	256
<b>TOTAL</b>	<b>3,920</b>	<b>173,128</b>	<b>173,128</b>	<b>169,208</b>	<b>151,201</b>	<b>145,598</b>
<b>FRINGE BENEFITS</b>						
480 Social Security	3,138	138,052	138,052	134,914	120,734	112,348
480 Medical, Dental, Life Ins	3,340	389,232	389,232	385,892	370,257	351,229
480 Pension Plan	42,730	263,422	263,422	220,692	208,952	176,845
480 Unemploy Comp	0	5,500	5,500	5,500	5,291	5,574
<b>TOTAL</b>	<b>49,208</b>	<b>796,206</b>	<b>796,206</b>	<b>746,998</b>	<b>705,234</b>	<b>645,996</b>
<b>OTHER</b>						
490 Debt - Principal	0	0	0	-	380,000	380,000
490 Debt - Interest	0	0	0	-	7,220	21,660
490 Debt - Principal Rds & Bridges	(120,000)	140,000	140,000	260,000	260,000	260,000
490 Debt - Interest Rds & Bridges	45,675	45,675	45,675	-	-	-
490 Debt - Principal Library Proj.	215,000	215,000	215,000	-	-	-
490 Debt - Interest Library Proj.	81,184	81,184	81,184	-	-	-
<b>TOTAL</b>	<b>221,859</b>	<b>481,859</b>	<b>481,859</b>	<b>260,000</b>	<b>647,220</b>	<b>661,660</b>
<b>TRANSFER TO OTHER FUNDS</b>						
204 Community Center	0	100	100	100	100	100
205 Animal Control	(1,231)	20,869	20,869	22,100	18,658	18,658
206 Recreation Comm	9,653	79,652	79,652	69,999	63,000	62,388
208 Town Imp Program	(20,000)	80,000	100,000	100,000	135,000	160,000
213 Library	32,039	335,000	335,684	302,961	298,484	296,405
221 Sr Van Transportation	0	70,000	85,634	70,000	70,000	70,000
School Building Comm	0				80,000	295,292
222 Renters Rebate	0	0	0	-	-	-
228 Emergency Management	0	5,000	5,000	5,000	10,000	5,043
248 COVID	0				140,000	140,000
<b>TOTAL</b>	<b>20,461</b>	<b>590,621</b>	<b>626,939</b>	<b>570,160</b>	<b>815,242</b>	<b>1,047,886</b>
<b>220 Capital &amp; Non Rec</b>	<b>68,860</b>	<b>1,056,860</b>	<b>1,975,335</b>	<b>988,000</b>	<b>1,382,018</b>	<b>1,436,607</b>
<b>490 Contingency</b>	<b>0</b>	<b>160,000</b>	<b>160,000</b>	<b>160,000</b>	<b>7,729</b>	<b>-</b>
<b>Subtotal Town Operations</b>	<b>364,308</b>	<b>3,258,674</b>	<b>4,213,467</b>	<b>2,894,366</b>	<b>3,708,644</b>	<b>3,937,747</b>
<b>Total General Town</b>	<b>567,191</b>	<b>6,870,832</b>	<b>7,911,922</b>	<b>6,303,641</b>	<b>6,820,900</b>	<b>7,011,952</b>

**Town of Lebanon  
Board of Finance  
FY 2022-2023 REVENUE**

	Increase (Decrease) From Prior Budget	FY 2022-2023 BOF Proposed	FY 2022-2023 Dept Request	FY 2021-2022 Approved Budget	2020-2021 Actual Revenue	FY 2019-2020 Actual Revenue
<b>STATE - SCHOOLS</b>						
100.4300 ECS	0	4,578,589	4,578,589	4,578,589	4,519,909	4,769,437
100.4304 Transportation	0	0	0	0	0	0
100.4306 Vo-Ag ASTE Grant	65,611	364,911	364,911	299,300	295,148	295,148
<b>Sub Total</b>	<b>65,611</b>	<b>4,943,500</b>	<b>4,943,500</b>	<b>4,877,889</b>	<b>4,815,057</b>	<b>5,064,585</b>
<b>STATE - TAX RELIEF</b>						
100.4322 In Lieu Taxes	10,907	25,714	25,714	14,807	14,807	14,807
100.4324 Circuit Breaker	0	0	0	0	0	0
100.4328 Vets Exempt	0	0	0	0	2,432	3,352
100.4329 Grants for Mun Proj MRS	0	30,427	30,427	30,427	30,427	30,427
100.4330 Disabled	0	0	0	0	480	581
<b>Sub Total</b>	<b>10,907</b>	<b>56,141</b>	<b>56,141</b>	<b>45,234</b>	<b>48,146</b>	<b>49,167</b>
<b>STATE - OTHER</b>						
100.4340 Town Aid Roads	1,159	281,194	281,194	280,035	281,035	280,642
100.4342 Mash - Pequot	0	13,139	13,139	13,139	13,139	13,139
100.4308 Construction Principal	0	0	0	0	0	0
100.4310 Construction Interest	0	0	0	0	0	0
100.4350 Mun Stabilization Grant	0	162,740	162,740	162,740	162,740	163,048
<b>Sub Total</b>	<b>1,159</b>	<b>457,073</b>	<b>457,073</b>	<b>455,914</b>	<b>456,914</b>	<b>456,829</b>
<b>STATE - TOTAL</b>	<b>77,677</b>	<b>5,456,714</b>	<b>5,456,714</b>	<b>5,379,037</b>	<b>5,320,117</b>	<b>5,570,581</b>
<b>LOCAL - OTHER REVENUE</b>						
100.4331 NPU Water Storage	(655)	30,200	30,200	30,855	31,565	34,017
100.4360 Utilities Direct	(5,000)	25,000	25,000	30,000	25,419	23,753
100.4361 Interest Taxes	5,000	155,000	155,000	150,000	169,330	181,490
100.4362 Lien Fees	1,500	3,500	3,500	2,000	5,583	8,693
100.4363 Suspense Book	(1,000)	7,000	7,000	8,000	7,640	0
100.4365 Misc Selectmen	4,500	8,000	8,000	3,500	12,587	7,511
100.4366 Town Clerk Fees	1,350	41,000	41,000	39,650	81,268	48,596
100.4318 Conveyance Fees	5,000	75,000	75,000	70,000	103,222	77,809
100.4368 Copies Fees	0	8,000	8,000	8,000	10,580	9,214
100.4369 Books & Ordinances	0	50	50	50	35	15
100.4370 Filing Maps	0	300	300	300	300	480
100.4371 Assessors	(300)	200	200	500	20	190
100.4373 Police	9,000	12,000	12,000	3,000	13,824	16,389
100.4374 Fire Marshal	0	1,000	1,000	1,000	2,590	1,865
100.4375 Building Fees	20,000	110,000	110,000	90,000	124,918	82,170
100.4376 Fire Safety	(500)	500	500	1,000	0	100
100.4377 Solid Waste Facility	0	110,000	110,000	110,000	125,120	88,644
100.4378 Sexton Fees	0	7,500	7,500	7,500	8,050	5,000
100.4380 PZC Fees	1,000	6,000	6,000	5,000	12,970	6,750
100.4381 ZBA Fees	0	1,500	1,500	1,500	1,200	800
100.4382 IWC Fees	0	2,000	2,000	2,000	3,486	2,798
100.4383 School Misc. Revenue	0	0	0	0	9,349	9,608
100.4384 School Tuition	150,341	929,447	929,447	779,106	774,004	718,590
100.4385 Invest Income	7,000	25,000	18,000	18,000	34,207	54,860
100.4387 Columbia Bldg. Official	0	0	0	0	8,281	35,411
100.4389 Town Misc. Revenue	0	6,000	6,000	6,000	3,379	23,367
100.4394 Care Cemetery	0	0	0	0	454	437
100.4410 Passport Processing	0	1,000	1,000	1,000	0	1,155
<b>LOCAL - OTHER REVENUE</b>	<b>197,236</b>	<b>1,565,197</b>	<b>1,558,197</b>	<b>1,367,961</b>	<b>1,569,381</b>	<b>1,439,711</b>
<b>TOTAL REVENUE</b>	<b>274,913</b>	<b>7,021,911</b>	<b>7,014,911</b>	<b>6,746,998</b>	<b>6,889,498</b>	<b>7,010,292</b>



**Lebanon Public Schools  
FY 2022-2023 Board of Education  
Approved Budget**

<b>Program/Category</b>	<b>FY 2020-2021 Actual (unaudited) Expenses</b>	<b>FY 2021-2022 Approved Budget</b>	<b>FY 2022-2023 Proposed Budget</b>	<b>% Change</b>	<b>% of Total Budget</b>	<b>FY 2022-2023 BOF Proposed Budget</b>
<b><u>Personnel</u></b>						
Salaries and Wages	\$10,932,916	\$11,469,638	\$11,961,648	4.29%	57.55%	
Employee Benefits	\$3,674,580	\$3,745,609	\$3,982,948	6.34%	19.16%	
Staffing Enhancements			\$325,594		1.57%	
<b><u>Instructional Materials/Services</u></b>						
Special Education	\$1,935,942	\$1,738,108	\$1,154,073	-33.60%	5.55%	
Speech, Hearing, Language, OT/PT	\$24,272	\$32,100	\$35,300	9.97%	0.17%	
Remedial Education	\$3,331	\$4,268	\$11,699	174.11%	0.06%	
Art	\$15,547	\$16,245	\$17,596	8.32%	0.08%	
Business	\$0	\$1,550	\$3,149	103.16%	0.02%	
Computer Science	\$1,450	\$500	\$1,085	117.00%	0.01%	
Language Arts	\$27,216	\$30,604	\$58,211	90.21%	0.28%	
World Languages	\$25,264	\$2,465	\$6,042	145.11%	0.03%	
Family & Consumer Sciences	\$5,632	\$6,900	\$9,000	30.43%	0.04%	
Technology Education	\$16,644	\$20,210	\$36,531	80.76%	0.18%	
General Education	\$1,820	\$15,820	\$21,800	37.80%	0.10%	
Math	\$29,148	\$22,897	\$25,503	11.38%	0.12%	
Music	\$17,477	\$28,425	\$35,799	25.94%	0.17%	
Physical Education	\$21,264	\$11,856	\$17,489	47.51%	0.08%	
Science	\$7,575	\$32,511	\$32,047	-1.43%	0.15%	
Social Studies	\$4,608	\$12,909	\$11,052	-14.39%	0.05%	
Agricultural Science	\$54,429	\$71,210	\$74,329	4.38%	0.36%	
Health	\$725	\$1,700	\$2,020	18.82%	0.01%	
Student Activities	\$9,611	\$10,500	\$10,500	0.00%	0.05%	
Athletics	\$136,229	\$213,550	\$233,025	9.12%	1.12%	
Guidance	\$15,973	\$11,430	\$10,878	-4.83%	0.05%	
Library/Media	\$28,342	\$33,604	\$45,054	34.07%	0.22%	
Tuitioned Programs	\$133,444	\$144,685	\$144,685	0.00%	0.70%	
<b><u>Support Programs</u></b>						
Nursing & Medical	\$7,670	\$16,545	\$17,115	3.45%	0.08%	
Psychology	\$4,624	\$7,590	\$12,575	65.68%	0.06%	
Central Administration	\$198,450	\$176,785	\$183,210	3.63%	0.88%	
Building Administration	\$69,421	\$129,547	\$123,246	-4.86%	0.59%	
Facilities Services	\$606,803	\$546,650	\$540,312	-1.16%	2.60%	
Information Technology	\$221,689	\$192,843	\$224,439	16.38%	1.08%	
Utilities	\$398,267	\$374,251	\$461,537	23.32%	2.22%	
Student Transportation	\$767,662	\$889,255	\$954,703	7.36%	4.59%	
Unidentified (to balance to approved budget)		(\$12,760)		-100.00%	0.00%	
Rounding	(\$1)					
<b>Total</b>	<b>\$19,398,024</b>	<b>\$20,000,000</b>	<b>\$20,784,194</b>	<b>3.92%</b>	<b>100.00%</b>	<b>\$ 20,784,194</b>

TOWN OF LEBANON  
BOARD OF FINANCE  
FY 2022-2023 PROPOSED  
CAPITAL BUDGET

Dept.	Requested Items(s)/ Project(s)	Benefit of Purchase	Balances as of 3/18/22	FY 22-23 Dept. Request	FY 22-23 BOF Proposed
Assessor	Town Revaluation	2023 Mandated by the State of Connecticut	\$ (0.31)	\$ 150,000	\$ 80,000
DPW	Highway Paving	Roads / Paving & Improvements	\$ 424,076.72	\$ 600,000	\$ 500,000
	220-00-430-2701-0030-0000-0000				
	Crack Seal / approx 20miles +/-	Preservation			
	paving/approx. 3000 ton	Preservation			
	Pvng Contractor \$3600perday	Preservation			
	Chipseal approx 8.5miles	Preservation			
	CenterLineStriping 8.5 miles	Safety			
DPW	Oliver Road Bridge		\$ 3,675.00		
DPW	Mack Road Drainage/Reconstruction Project < 1 mile	Road Improvement / Reconstruction			
DPW	2024 Mason Dump Truck	New 2.5 yard mason dump truck			
DPW	Director Pick up truck	New F150 truck for Director. F350 can be changed to mechanics truck for mobile repair	\$ 30,000.00	\$ 15,000	\$ -
	Two 1/Ton Pickups w/V-Plow		\$ 307.32		
DPW	2020 Bucket Truck 75 ft. Aerial Lift	Replacement of aging truck		\$ 100,000	\$ 100,000
DPW	Sweeper - A sutible used sweeper costs between \$75,000 and \$100,000	Replacement of aged/outdated sweeper - comply with DEEP best management			
DPW	Plow Truck	Replacement of aging truck		\$ 225,000	\$ 55,000
	Plow Truck		4402.23		
	Lease Purchase Plow Truck FY2015		\$ 0.11		
	Lease Purchase 2016 Inter 7400 Truck		\$ 6,049.80		
	2018 Hwy Dump Trk w/Plow		\$ 0.32		
	2019 Hwy Dump Trk w/Plow		\$ 0.06		
	2018 F350 Dump Trk w/Plow		\$ 0.42		
DPW	PW Building Committee		\$ 18,487.81		
	PW Garage Site Assessment		\$ 0.27		
	Temp. Salt/Sand Shed		\$ 55,066.45		
DPW	Over The Rail Mower	Replace aging Equipment		\$ 130,000	\$ -
DPW	Wood Chip Box		\$ 10,000.00		
	Wood/Brush Chpper		\$ (0.32)		
DPW	Jet Truck	(per auditor sale of Jet Truck should go back to WPCA fund 235)	\$ 10,000.00		
DPW	Back Hoe		\$ 1,196.07		
DPW	Town Tree Maintenance	Town Tree Maintenance \$200,000 over 5 years at \$40,000/year - CIP beginning FY2021	\$ 19,826.67	\$ 40,000	
Police	Police Cruiser	Replace aging 2012 Ford Explorer	\$ 0.28	\$ 67,000	\$ -

## CAPITAL BUDGET

Dept.	Requested Items(s)/ Project(s)	Benefit of Purchase	Balances as of 3/18/22	FY 22-23 Dept. Request	FY 22-23 BOF Proposed
P&Z	Open Space	Preservation of open space.	\$ 236,165.44	\$ 63,835	\$ 50,000
		Goal to keep open space balance at or around \$300,000 in subsequent years			
Rec Comm	Recreation Commission				
	2 NCAA Basketball courts	School, adults and youth		\$ 65,000	\$ -
	Playscape Tyler Field	Play area for little ones		\$ 75,000	
	Aspinall Propoerty Dugouts		\$ 0.50		
	Aspinall Field Drainage 2 and 3	safe playing fields need good drainage	\$ 4,110.05		
	Aspinall Soccer Field		\$ 2,260.53		
Cemetery	Cemetery Repairs		\$ 4,109.82		
	Cemetery Road Dev. - Synagogue		\$ 578.21		
Library	Library Renovations		\$ 1,339.54		
Senior Center	2011 Senior Van		\$ 441.00		
Fire Dept	LVFD				
	SCBA Replacements	SCBA will no longer be compliant with NFPA/OSHA		\$ 225,000	\$ -
	Fire Apparatus Reserve		\$ 0.09		
	Emergency Services Reserve		\$ 64,993.84		
	Tanker Truck		\$ 0.21		
	Bunker Gear		\$ 3,980.50		
	FSC - Passage Doors		\$ 2,000.00		
	Substation Plans	Achitechual Plan for substations		\$ 100,000	\$ -
	Rescue 106 Equipment	Updating/Replacing Rescue Equipment			
	Ladder truck lease purchase - 12 annual payments	Spafford lease beginning in April 2019 - ending January 2024		\$ 113,000	\$ 113,000
	TOWN SUBTOTAL		\$ 903,068.63	\$ 1,968,835	\$ 898,000
BOE	School Improvement Plan (SIP)		\$ 63,549.98		\$ 100,000
BOE	SIP - Facilities				
	Exhaust Fans	Proper ventilation		\$ 10,000	
	District doors and hardware	Safety/security		\$ 15,000	
	L.M.S. Scissor Lift	Safely hang items, repairs		\$ 25,000	
	Electrical upgrade	Dependable power source		\$ 20,000	
	Line striping, crack sealing	Safety		\$ 30,000	
	Auditorium lights & Sound	To properly see and hear events		\$ 100,000	
	Windows, light wells Lyman	Replace failed windows		\$ 25,000	
	District painting	Fresh Appearance		\$ 30,000	
	Tree Trimming/Removal	Safety		\$ 10,000	
	District truck	Maintenance		\$ 40,000	
BOE	Technology	(per Val - we will be getting a reimb. Ck)	\$ (3,906.71)		\$ 90,000
	Technology Refresh - Staff			\$ 74,000	
	Network Infrastructure			\$ 22,000	
	Student 1-1 refresh			\$ 45,000	
BOE	School Athletics				\$ 30,000

TOWN OF LEBANON  
BOARD OF FINANCE  
FY 2022-2023 PROPOSED  
CAPITAL BUDGET

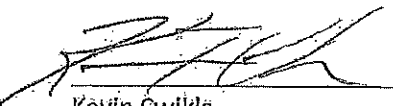
Dept.	Requested Items(s)/ Project(s)	Benefit of Purchase	Balances as of 3/18/22	FY 22-23 Dept. Request	FY 22-23 BOF Proposed
	LMHS Soccer Field Drainage/Renovation	Repair drainage issues and fix turf to support proper drainage.		\$ 25,000	
	Replace LMS Gym. Scoreboard	Replace Old Scoreboard		\$ 7,500	
	Replace Lockers in Girls Loker Romm at LMHS	Replace lockers		\$ 30,000	
	<b>BOE TOTALS</b>		\$ 59,643.27	\$ 508,500	\$ 220,000
	<b>GRAND TOTAL</b>		\$ 962,711.90	\$ 2,477,335	\$ 1,118,000
	Less: Projects from FY21 Surplus		*	\$ (502,000)	\$ -
	Reaalocate from closed items (highlighted in yellow plus \$45,066 from orange)				\$ (61,140)
			\$ 962,711.90	\$ 1,975,335	\$ 1,056,860
		Funds to Come from Fund Balance as Approved at Town Meeting 3/24/22			
		DPW - additional funds for pickup truck		\$ 15,000	
		Over the Rail Mower		\$ 125,000	
		Police Cruiser		\$ 70,000	
		NCAA Basketball Courts (2)		\$ 65,000	
		SCBA units (initially over 2 years)		\$ 445,000	
		Tree Removal		\$ 60,000	
		Fieldstone wall at North Lebanon Cemetary		\$ 30,000	
		Phase 1 of Asbestos remediation at LES/LMS		\$ 160,000	
				\$ 970,000	

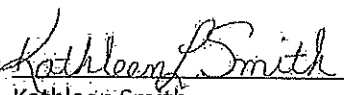
CAPITAL IMPROVEMENT PROGRAM  
2022 – 2023 (CIP)


To enable the town to apply for grants under the State of Connecticut Local Capital Improvement Program, the municipality must have an approved Capital Improvement Program. Below is a list of those items which are proper for that program.


- Project #1: Replace the culvert under Tobacco Street on Brousseous Brook with new pipe structure. Estimate includes design and construction costs.  
Estimated cost: \$576,000 Project to be completed in 2022-2023
- Project #2: Construct Public Works Facility in new location including vehicle and equipment storage, vehicle repair, salt/sand storage and office. Study Committee presently gathering design and cost estimates.  
Estimated cost: \$3,000,000 Project to be initiated 2022-2024
- Project #3: Replace bridge Randall Road over Gillette Brook with new precast concrete box culvert structure. Estimate includes design and construction costs.  
Estimated cost: \$200,000 Project to be completed in 2022-2023
- Project #4: Replace drainage on Mack Road West from #194 to Pease Brook and Pease Brook to Route 87 (Trumbull Highway).  
Estimated cost: \$1,500,000 Project to be completed in 2022-2023
- Project #5: Hazardous Tree Removal and Trimming for nonutility-related hazardous branches, limbs, and trees on municipal property or within a municipal right-of-way.  
Estimated Cost: \$200,000 Project to be completed 2022-2025
- Project #6: Town Hall, Alden Tavern, and Senior Center Parking Lot improvements.  
Estimated Cost: \$400,000 Project to be completed in 2022-2024
- Project #7: Bogg Lane, Gates Road, and Gates Farm Road Pavement and Drainage Improvements.  
Estimated Cost: \$500,000 Project to be completed in 2022-2023

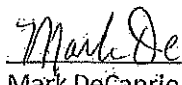
Approved this 21st day of April 2022.  
Lebanon Board of Selectmen

  
Kevin Cwikla  
First Selectman

  
Kathleen Smith  
Selectman

  
Robin Chesmer  
Selectman

  
Betsy Petrie-McComber  
Selectman

  
Mark DeCaprio  
Selectman

## FY 2022-2023 Proposed Budget

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### Budget Considerations

Difficult time still for many residents (impacts of Covid, rising inflation, cost of living)

Increase in grand list - motor vehicle values jumped significantly

Maintain current level of service in a fiscally responsible manner

Continue to invest in and maintain the Town's critical infrastructure

2

### Town Revenue

Using current State budget (in 2<sup>nd</sup> year) for funding projections

Estimates in proposed budget reflect increase of **\$274,913** in revenue from current fiscal year

3

### Town Operating Budget

Overall budget is up 5.6% from current budget – cost of fuel/utilities up significantly across departments

1.5% contractual raises – only for all town positions

Areas with highest increases:

- Computer Services – Includes \$7,000 of bank fees for wire transfers that was previously reflected as reduced investment income (+\$10,330)
- Insurance – Added cyber security insurance coverage for town/BOE (+\$14,331)
- Building Department – Includes \$10,000 for eradication of invasive plants in Lake Williams (+\$15,100)

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## Town Operating Budget

Areas with significant increases (continued):

- Volunteer Fire Department – Funding for stipends included – previously came from town COVID funding, allows healthy participation without paid staff (+\$35,120)
- Police Services – Resident State Trooper up \$25,000, extra hours for constables for outside services (+\$39,821)  
*NOTE: Revenue is up to offset increases. 4<sup>th</sup> Constable funding not included in current budget proposal*
- Pension Plan – Changes in eligible personnel, state contribution increase (+\$42,730)

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## Debt Services

Increase of \$221,859 from current fiscal year

Library project – included in budget, recently for 15 years

- Annual debt services will be \$296,184 for Library

Roads & Bridges project - included in budget since beginning of project, bonded for 15 years

- Annual debt services will be \$185,675 for Roads & Bridges
- Funding has been included since the beginning of the project, allowing for less to be bonded

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## Capital Projects

Goal for FY22-23 is to continue to focus on most critical items - re-allocated approximately \$61,000 from closed or over funded prior year capital projects

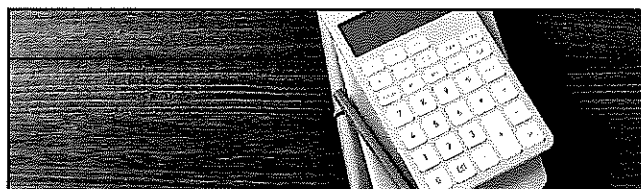
Maintained consistent funding for BOE in 3 capital account funds – BOE also has non-lapsing account where surplus has been transferred as allowed per State statute

- School Improvement Plan (\$100,000)
- Technology (\$90,000)
- Athletics (\$30,000)

FY22-23 capital projects include:

- Paving (\$500,000)
- Assessments Office – 5-year regulatory re-evaluation (\$80,000)
- Lease-purchase of new DPW Plow Truck (\$55,000)
- New DPW Bucket Truck (\$100,000)
- Open Space (\$50,000)
- Lease-purchase payment towards Fire Department Ladder Truck (\$113,000)

7



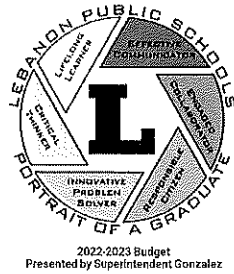
Andrew Gonzalez, Superintendent

Sarah Haynes, Chairman – Board of Education

**Board of Education  
Budget**

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## Lebanon Public Schools



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## Lebanon Public Schools Board of Education



Sarah Haynes, Chairperson  
Alexis Margerelli-Hussey, Vice-Chair  
Maureen McCall  
Bruce Calef  
John Konow  
Nicole McGillicuddy  
Danelle Person  
Dawn Whitcher

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## Perseverance, Pride and Pursuit of Excellence!

Our current school year is the third consecutive year impacted by the pandemic.

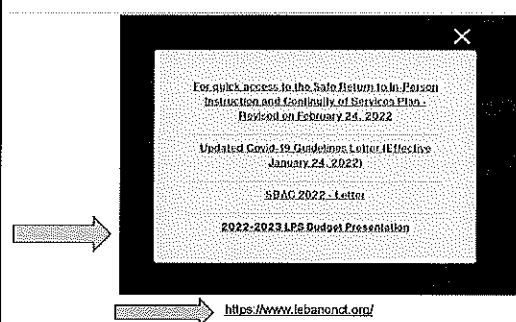
Our Lebanon Team of staff, students and families have personified **perseverance** as they continue to navigate through uniquely challenging circumstances.

We have not allowed the pandemic to put a damper on our Lebanon **pride**. We have looked at our successes and celebrated – but we have also looked critically at our needs and are committed to addressing them.

To that end, this budget is specifically designed to **pursue excellence** for all our learners while meeting identified needs *and* moving our district ahead in the most reasonable and responsible manner possible.

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## Budget Presentation



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### Position of Board of Finance

- Challenge of supporting a budget for all our boards and our town
- Time of uncertainty and change
- Tough financial climate
- Questions/concerns regarding ESSER, ECS, SPED costs/savings

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### Position of the Superintendent & Board of Education

- Challenge of creating and supporting a fiscally responsible yet dynamic budget for our students, staff, families and our town
- Concerns over declining enrollment and growth of our district
- Enhance current staffing levels, maintain small class size and increase student offerings
- Projecting and preparing for special education costs
- Managing the impact of funding changes from the state

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## Our Mission



**Mission Statement:** The Lebanon Public Schools, in partnership with families and the community, will prepare students to be contributing members of a diverse global society. We will provide a safe, nurturing, rigorous, and student-centered learning environment.

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### Lebanon Board Of Education Goals



Lebanon Public Schools will:

- elevate academic standards for all students and educators\*; bringing our district ahead of the curve by providing the highest quality of education possible and promoting readiness for all avenues after graduation.
- promote a positive school climate within a safe and secure environment.
- cultivate effective, accountable leaders\*\* who strive for excellence and equity for all.
- prepare a fiscally responsible budget while balancing its objectives with the needs of our community.

\*educators-all employed individuals with direct contact to students \*\*leaders-administrators, teachers, students

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### Primary Goals of the 2022-2023 Budget

1. Prepare a fiscally responsible budget while balancing its objectives with the needs of our community
  - a. Enhance current staffing levels
  - b. Create new pathways for our learners and in doing so develop a more comprehensive and diverse set of offerings to students



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*In this budget we-*  
Honor the Past, and Believe in the Future!



Growing Learners

Cultivating Leaders

Creating Legacies



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### Historical BOE Proposed Budget

Year	Budget	\$ Increase	% Increase
2017-2018	\$19,053,937	Baseline	-----
2018-2019	\$19,299,476	245,539	1.29%
2019-2020	\$19,731,446	431,970	2.24%
2020-2021	\$20,119,128	387,682	1.96%
2021-2022	\$20,556,758	437,630	2.18%
*4-Year Average of Percentage Increase- 1.92%			

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### Historical Town Approved Budget

Year	Budget	\$ Increase	% Increase
2017-2018	\$19,053,937	Baseline	-----
2018-2019	\$19,178,937	\$125,000	0.66%
2019-2020	\$19,562,516	\$383,579	2.00%
2020-2021	\$19,662,516	\$100,000	0.51%
2021-2022	\$20,000,000	\$337,484	1.72%
*4-Year Average of Percentage Increase- 1.22%			

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## Survive or Thrive?

*We chose to be bold and present a budget that demonstrates the pride we have in our schools, our desire to evolve and to position us to grow while striving for excellence!*

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## Superintendent Budget Proposal 2022-2023

2021-2022 Town Approved Budget	\$20,000,000
2022-2023 Superintendent Proposed Budget	\$20,784,194
Total Amount of Increase	\$784,194
Total Percentage Increase	3.92%

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## Board of Education Adopted Budget 2022-2023

2021-2022 Town Approved Budget	\$20,000,000
2022-2023 Superintendent Proposed Budget	\$20,784,194
Total Amount of Increase	\$784,194
Total Percentage Increase	3.92%

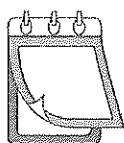
23

## Savings in Special Education

- Due to changes in enrollment and corresponding student services within Special Education we have a savings of roughly \$584,000
- While we understand that students may move in and services may change, we attempted to see this savings as an opportunity to offer new opportunities within our district

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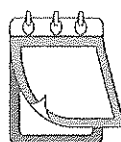
### Figures to consider



- If we were to ***"flip the books"*** and just budget for contractual increases (salaries, utilities, transportation) with ***no new initiatives, no supply increases*** without the savings in Special Education:
  - \$20,925,092
  - 4.63% - \$925,992 Increase
- If we included everything – contractual increases – new requested supply increases plus new initiatives -
  - \$21,398,478
  - 6.99% - \$1,398,478 Increase
- The Board of Education approved-
  - \$20,784,194
  - 3.92% - \$784,194 Increase

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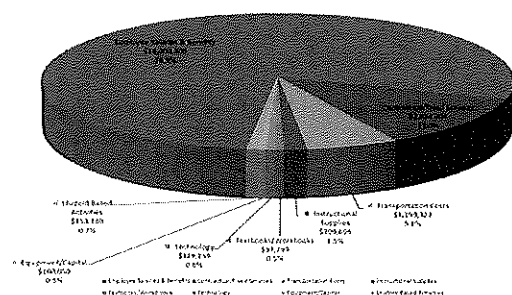
## Figures to consider



- If we take out our new initiatives with our SPED savings
  - \$20,458,600 – 2.29%
- Salary and benefit increases alone are \$729,349
- It's not a 1.13 increase – knowing the 2.29% the 1.13 is technically a 1.16 decrease.

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## Budget Drivers



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### Budget Drivers

A budget with no new initiatives and taking into account the savings within the Special Education Department would still cost \$20,458,600 or a 2.29% increase.

Salary and benefit increases ALONE for current staffing levels are \$729,349.



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### Potential Impact to our Schools

<i>Budget</i>	<i>%</i>	<i>\$</i>	<i>Possible Reductions</i>	
Board of Education Approved Budget	3.92%	\$20,784,194	New Initiatives	\$191,858
			Non-Renewals	\$282,533
Board of Finance Proposed Budget	1.13%	\$20,225,000	Resignations	\$173,455
			Supplies	\$51,065
Reduction Required	2.79%	\$559,194	Benefits - medical only	\$128,492
			Total Reduction (offset by Health Insurance Increase)	\$570,419

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### Potential Impact to our Schools

The figures on the previous slide equate to:

- Limiting efforts towards new initiatives
- Offset in cost for replacing 3 resignations
- Non-renewing 4 positions
- Reducing supply line requests in several departments across the district

*\*Assumptions in these scenarios are that we replace resignations with staff on lowest step and that the non-renewed positions are not filled*

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### Thank You

*Developing and supporting a fiscally responsible budget is a collaborative process and it is a shared responsibility to provide the best possible education for our learners. Thank you for your support in our pursuit of excellence for every child in our schools!*

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### BOF Comments on BOE

Amount proposed by BOF plus the decrease in Special Education costs amounts to an increase of **\$809,035** over current budget

Increase over **4.4%** for areas other than Special Ed

BOE received ARP-ESSR funds (**\$779,953**) – BOE augmented staff to focus on areas of greatest need, uncertainty around long-term funding of positions

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### Grand List

Overall, grand list is up 3.7% from previous year

However.....

	<u>2020 Grand List</u>	<u>2021 Grand List</u>	<u>% Increase</u>
Real Estate	526,484,713	527,780,433	0.2%
Motor Vehicle	68,008,983	91,114,387	34.0%
Personal Property	90,294,299	91,312,699	1.1%

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### What's The Bottom-line?

Decrease of approximately 1% in the mil rate

Concerned about the impact of increased new/used motor vehicle values & impact to overall mil rate

Proposed mil rate: **28.1 mils** (↓0.3 mils)

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