

**TOWN OF LEBANON  
ANNUAL TOWN MEETING – MAY 3, 2021  
MINUTES**

The annual town meeting of the electors and those qualified to vote at the town meetings of the Town of Lebanon was held on Monday, May 3, 2021 at Lyman Memorial High School Gymnasium, 917 Exeter Road. Audience: In person 28; Remote (via Zoom) 52.

First Selectman Kevin Cwikla called the meeting to order at 7:32 PM.

The meeting was opened with the Pledge of Allegiance. A moment of silence was held for the lives lost during the COVID-19 pandemic.

First Selectman Kevin Cwikla explained the Governor's Executive Order which requires electronic access to meetings. The Board of Selectmen felt it was important to hold an in-person Town Meeting this year. All residents in person and remote (Zoom) will have the opportunity to speak and vote on items which require a Town Meeting vote. The process was developed with input and guidance from the town attorney. There will be no vote on the budget item tonight because of the technical complexities and the need to have confidence in the budget vote. The budget will automatically adjourn to referendum to be held on Tuesday, May 11, 2021 at the Fire Safety Complex. The votes this evening will be procedural, such as nominating a Moderator and the State required Capital Improvement Plan (CIP), which must be approved by the legislative body of the Town, which in Lebanon's case, is Town Meeting.

Bernard Dennler, the First Selectman's Administrative Assistant explained the technical process to the in-person and remote participants. The panel of presenters will appear on screen for both audiences to see, along with the power point presentations. Following the presentations, the people in person who wish to comment or have questions will be asked to speak at the podium. Remote participants should use the "Raise Hand" feature on Zoom which will signal that there is a comment, at which time the Moderator will be informed. Should there be a real vote on an item, other than Item 1, a roll-call vote would be necessary.

First Selectman Kevin Cwikla called for the nomination of a Moderator. When the nomination for a Moderator is put on the floor, there will be a general consent vote. The First Selectman explained that Diane Malozzi has volunteered to serve as Moderator this evening and has practiced the hybrid format. First Selectman Kevin Cwikla asked for a nomination of Diane Malozzi as Moderator.

Moved by Sandy Tremblay, seconded by Kenneth Lavoie to appoint Diane Malozzi as Moderator.

Moderator Malozzi asked in-person and remote participants if there are objections to the item on the floor.

There were no objections from in-person or remote participants. Motion passed by unanimous consent.

Moderator Malozzi reviewed Town Meeting rules and protocol.

Moderator Malozzi asked the audience for unanimous consent to wave the reading of the Town Meeting legal notice by the Town Clerk.

Moderator Malozzi asked in-person and remote participants if there are objections to the item on the floor. There were no objections from in-person or remote participants. The reading of the Town Meeting notice was waved by unanimous consent.

Moderator Malozzi read Item 1: "Consider the proposed 2021–2022 Fiscal Year budget for the Town of Lebanon in the amount of twenty-six million three hundred three thousand six hundred forty-one and no cents (\$26,303,641.00) for the General Town Government, Board of Education, Special Revenue Accounts and Capital Expenditures with Revenue Estimates of six million seven hundred forty-six thousand nine hundred ninety-eight and no cents (\$6,746,998.00) and the remainder to be raised by taxes with an estimated mil rate of 28.4 mils."

Moderator Malozzi asked in-person and remote participants if there are objections to bring Item 1 to the floor. In person: No objections. Remote: One (1) objection.

Phil Johnson, 21 Brookview Drive: Stated that the capital item should be considered first. If there are changes to capital, this could change the overall structure of the budget.

Moderator Malozzi stated the motion is to bring Item 1 to the floor, to be presented and to hear public comment. Moderator Malozzi explained that Item 1 will be adjourned to Referendum and will not be voted on tonight.

Moderator Malozzi asked in-person and remote participants if there are objections to bring Item 1 to the floor. There were no objections.

Item 1 passed by unanimous consent.

Board of Finance Chair, Elizabeth Charron spoke to the question as follows: The Board of Finance put together a budget that is fiscally responsible and will maintain the current level of service. The budget continues to invest and maintain in the Town's infrastructure. On Town revenue, the Board used the Governor's estimated proposed budget increase of \$107,914.00 in revenue from the current fiscal year. The State is drafting a two-year budget which requires legislative approval in June 2021. Since the April Public Hearing, it was announced that the current legislative proposal reflects a \$176,000.00 decrease. On the Town operating budget there is a 1.5% contractual increase for Town union positions. The overall budget is up 0.05% from the current budget. Additionally, since the Public Hearing, there was a minor increase (\$5,000) that was adjusted to the Selectmen's budget which does not impact to the proposed mil rate.

Board of Finance, Meghan Bruce spoke to the Town operating budget, debt services and capital projects. There is a projected estimate of \$705,000.00 from the American Rescue Plan (ARP). These funds have not been received by the town. These funds must be expended by the end of the 2024 calendar year. A plan will be developed by the Long-Term Planning Committee which consists of the Board of Selectmen and two Board of Finance members to evaluate how the funds will best benefit the Town. Guidelines are still unclear, but it is known that the funds can be used

for COVID impacts. Funds cannot be used to provide tax relief. Two areas the Committee has identified where these funds can be used: (1) the requested increase to stipends by the Fire Department. The Fire Department provides a small stipend to the volunteer members, and the department is a critical service to the Town. A full-time department would impact the budget tremendously; and (2) provide funds to the Farmers Market as the grant from the State was cut this year. A portion of the ARP funding will be used to keep the Farmers Market open this season. The school renovation project and the Fire Safety Complex renovation bonds were paid off in August 2020 resulting in a \$387,220.00 reduction from the current fiscal year. The Library project remains unfunded because of unresolved matters. The Library Building Committee may borrow based on the referendum that approved the project. Once construction begins, the Board of Finance will consider funding. The Board of Finance continues to fund the roads and bridges project which is nearing completion and may be bonded in a few months. The focus on capital projects is to fund "must do" projects that provide Town-wide impact and on-going support. The Board of Selectmen and Board of Finance prioritize projects with scoring during the annual budget development. Goal is \$1 million per year to maintain buildings, roads and bridges, the purchase of vehicles and equipment for Town, the Board of Education and Fire Department, to fund open space initiatives, provide/maintain recreation areas and body cameras for police services.

Board of Education Chair, Sarah Haynes introduced interim Superintendent Patricia Ciccone who spoke to the question as follows: The Board of Education tried to present a fiscally sound budget to the Town. Internal budget drivers are the strategic plan (6 Pillars), and the learning losses and impact of disconnection from the school. Many students have lost an entire year of learning since the pandemic. The 21<sup>st</sup> Century Learning Expectations to prepare student transition and how they will ultimately impact the workforce. There are driving forces for change which are external which include COVID-19 mitigation. The Board had to continuously strategize to buy, pay for, implement, and sustain. Special Education is always a moving target. Legislation impacts the Town and Board of Education several times a year. Major budget drivers are salaries and benefits which make up about 66 percent of the budget; Special Education is almost \$4 million of the \$20 million budget. Salaries, benefits, Special Education and heating oil are budget drivers for the 2021-22 Board of Education budget.

The current preliminary budget of \$20,556,758.00 (4.55%) was adjusted to \$20,360,133.00 (3.55%) in January. This adjusted budgeted was modified again in February to \$20,294,038.00 (3.21%). This reduction was \$196,625.00 (0.5%) which was the reduction in benefits, elimination of temporary custodians and building secretaries, elimination of CNA position, and an additional retirement. This is the budget that was brought forward to the Board of Finance. The budget has been accomplished using a needs assessment and begins with a zero-based platform. The Board of Education anticipates receiving \$347,000.00 from American Recovery Act to help offset costs. It has been suggested the Board of Education make up any reductions through SRO grant. The second part of the grant is due shortly. The Board of Finance has been reasonable in past years. It had been suggested the Board of Education hang onto some of budget surplus and put into a non-lapsing account. There should be a process, so these funds are not labeled. As with grant funds, we might know what can be done with the funds. We will need to fully assess the students and find out where they are for placement. There will be certain items, resources such as Specialists, technology, and programs to fill the gaps. Board of Education asks to consider not labeling excess funds for a particular line-item or category. As necessities arise, the Board of Education will need to be as strategic with the grant writing as well as the

surplus funds. Specialists are needed to fill gaps and address serious learning losses for many district students.

Board of Finance Chair, Elizabeth Charron spoke to the Board of Education non-lapsing account. This non-lapsing account was set up when legislation allowed towns to set up a fund for any surplus from the Board of Education. The Board of Education manages the fund based on policies and procedures established by the Board of Finance. Initially, funds were to only be used for Capital expenditures. Last year when the budget was put together, there was an increased need for Special Education. The Board of Education had a surplus of \$290,000.00 last year. The Board of Finance, in conjunction with the Board of Education, changed the policies and procedures for the non-lapsing fund to allow the Board of Education to use expenditures for Special Education and Capital. There are no designations. There is a non-lapsing fund that the Board of Education can use for any Capital or Special Education expenditures. The \$290,000.00 that went into that fund last fiscal year is still in the fund. It has not been spent. To say the Board of Education got half-percent, it must be noted that \$290,000.00 went into the non-lapsing account. There is a projected surplus of \$150,000.00-\$200,000.00 in the current fiscal year. The Board of Finance has had discussions because the budget request for the next fiscal year was reduced, and that the intention is to transfer surplus into the non-lapsing fund (\$150,000-\$200,000) that can be used for Special Education or Capital expenses. This is up to the management of the Board of Education. There is an estimated \$900,000.00 from the American Rescue Plan. Some of this money can be used for the Social Worker position.

The status of Fund Balance as of April 19, 2021 is \$4,973,889.00, approximately 18.9 percent of proposed budget. The goal is 12-15 percent. There are risks to the town's finances and the Board of Finance is comfortable with a higher fund balance. Considerations include reduction of town tax collections, unknown state budget deficit and holdbacks – including revenue, upcoming capital project bonding for roads/bridges, capital requests/needs in current long term capital plan (Mack Road; DPW improvements/facilities; LES windows and HVAC replacement and high school roof replacement).

In conclusion, this budget represents an increase of approximately 0.7% in amount to be raised by taxes. The grand list increased 2.1 percent over current fiscal year. The proposed mil rate is 28.4 or 0.2 mil increase. For a \$200,000.00 assessed value would pay \$2,679.00 this would be an increase of about \$40.00. Last year, surplus dollars were used to fund capital which reduced capital substantially. Last year's mil rate was a reduction of 1.2 mils from the prior year. The Town is substantially below where we were a couple years ago.

Moderator Malozzi opened the floor and remote participants to public questions/comments.

Kenneth Lavoie, 501 Deepwood Drive (in person): Concerned about the mil rate. .2 at this time is not necessary. Concerned about not getting grants at this mil rate.

Ashley Littlefield, 561 Exeter Road (in person): There is a decrease in fringe benefits and pension. Is there a position that is being eliminated? (It was clarified that the question is related to the Town budget.)

Board of Finance Chair, Elizabeth Charron: Health insurance is based on the plan an employee selects. From the prior fiscal year, there were changes from employees enrolling into family or individual plans. The Board was able to budget this year for the plans employees opted for.

Phil Johnson, 21 Brookview Drive (remote participant): In the handout, there is line item in Capital for Police Body Camera. How is this being paid for?

Meghan Bruce, Board of Finance: This expense is coming out of surplus. The Police Accountability Act passed by State Legislature requires all police to be equipped with a body camera.

Sheree Swenson, 53 Leonard Bridge Road (remote participant): Requesting the Board of Finance and Board of Education to reconsider the budget. The Town budget has not changed much over the past ten years, yet inflation has increased significantly. This budget cut hurts town investments, infrastructure, families, and our children. Children being impacted tremendously. Must make a powerful investment in the Education budget this year. Will be voting "No" on this budget next week.

Berkeley Nowosad, 888 Trumbull Highway (in-person): The Board of Education presentation showed 3.12%. The Board of Finance cut budget to 1.7. How will this impact services to our children?

Interim Superintendent, Patricia Ciccone: The district will need to build on its main systems and possibly change the learning models. The Board of Education does need to add a Social Worker position. This position has been written this into the grant, and the Board will do as much with the grant as possible. The district will need to replenish technology due to the wear and tear over the past year with remote learning. The Board will be looking at using dollars from grants and the non-lapsing account.

Board of Finance Chair Elizabeth Charron: In the Capital Budget, continue to include \$90,000.00 for use for Board of Education technology. In addition, put in \$100,000.00 for Board of Ed Capital projects, as well as well as \$30,000 or \$35,000.00 for athletic facilities.

Jason Nowosad, 888 Trumbull Highway (remote participant): The Board of Education will need to make up for losses not funded last year and this year. Concerned not properly funding the operating budget. We are relying on grants and the non-lapsing account. The Operating Budget should be funded through taxes.

Nicole McGillicuddy, 381 Clubhouse Road (BOE Panelist and remote participant) – Board of Finance statement that the Board of Education has aggregate amount of money is not accurate. Board of Education has taken a cut the past five years and is now trying to make it up. Feel the Board of Education is not being heard. We are doing our students and teachers a disservice.

Ashley Littlefield, 561 Exeter Road (in person): In the Public Works budget, does this include 7 Maintainers, A Foreman in addition to DPW Director?

Board of Finance Chair, Elizabeth Charron: There are no staffing changes to the budget. Last year, the Board shifted certain DPW services into the Town Improvement Plan (TIP). These services are routine services and the auditor felt these are general operating expenses under Public Works. In the prior year, there was a decrease in DPW due to this dollar shift into TIP. This year, the Board lowered TIP and increased DPW.

Mary Lou Randall, 1003 Exeter Road: Asked for the number of taxpayers in Town and the number of enrolled students.

First Selectman Kevin Cwikla: The population of Lebanon is about 7,200. The Town is awaiting the census report. The Board of Education should address the number of enrolled students.

Moderator Malozzi suggested that attendees contact the appropriate town boards to answer not questions that are not related to the budget.

AJ Dunnack, 53 Kinglsey Road (remote participant): Alarmed at the chronic Board of Education underfunding.

Moderator Malozzi asked in-person and remote participants to bring forward any new comments on the item. There were no additional comments brought forward to the floor.

Call to close Item 1 was made by Moderator Malozzi.

Moderator Malozzi asked in-person and remote participants if there are any objections to close Item 1. There were no objections by in-person or remote participants. Item 1 closed.

Moderator Malozzi read Item 2: "Consider and act upon approving the 2021-22 Fiscal Year Capital Improvement Program (CIP) as proposed by the Board of Selectmen."

Moderator Malozzi asked in-person and remote participants if there are any objections to bring Item 2 to the floor. There were no objections by in-person or remote participants. Item 2 brought to the floor.

First Selectman Kevin Cwikla spoke to the question as follows: The Town is required each year to submit a Capital Improvement Plan (CIP) to the State to qualify for Local and State Capital Improvements (LOCIP). The Board of Selectmen looks at projects in conjunction with input from the Engineer Consultant, Public Works Foreman and Sr. Accountant to develop a list of current and potential projects to include on the plan. This plan must be authorized by the chief legislative body of the municipality, which for Lebanon, is Town Meeting. CIP includes projects that are currently underway, projects to be scheduled to begin soon, and projects that may not have been formally approved. The costs and dates are estimates and proposals. Approving the plan this evening enables the Town to receive LOCIP funds if the projects are engaged. Approving CIP at Town Meeting does not authorize the projects to move forward. Approving CIP does not obligate us to any project, nor does it guarantee any funding from the State for the items listed. Approving the plan is only a step to possibly receiving LOCIP funding. The CIP list is included in the handouts.

Moderator Malozzi opened for comments/questions.

Sheree Swenson, 53 Leonard Bridge Road (remote participant): Asked to share the screen as the CIP plan is not visible to Zoom participants. Item 3 on the list, is this for construction of a new facility and has a location been determined?

First Selectman Kevin Cwikla: These are projects in the que to bring to the State for LOCIP funding. They are still being evaluated. This is a procedural process put forward to the State.

Kenneth Lavoie, 501 Deepwood Drive (in-person): Will these projects come to the people to vote on?

First Selectman Kevin Cwikla: Yes. They would be voted upon individually when they move forward. This list just goes to the State.

Betsy Petrie (Board of Selectmen, remote participant): This plan is required by the State. Should there be funding by the State to offset the costs by the Town, these projects must be on this list to receive eligible funding. If projects do not appear on CIP submitted to the State, the Town cannot receive funding.

Moderator Malozzi asked if there were any further comments/questions.

There were no comments from in-person or remote participants.

Moderator Malozzi asked if there are any objections to closing Item 2.

There were no objections from in-person or remote participants. Item 2 passed.  
*(copy of the 2021-22 CIP to follow these minutes.)*

Moderator Malozzi advised both audiences that there is no vote on Item 3. Item 3 read by Moderator Malozzi as follows:

3. Pursuant to Section 7-7 of the General Statutes of Connecticut, to adjourn said annual town budget meeting at its conclusion and to submit Item number 1 on the call of this meeting to be voted upon using voting tabulators on May 11, 2021 between the hours of 6:00 a.m. and 8:00 p.m. at the Fire Safety Complex, 23 Goshen Hill Road. The question to be voted upon shall be placed on the ballots as:

“SHALL THE PROPOSED FY 2021-2022 BUDGET FOR THE TOWN OF LEBANON \$26,303,641.00 FOR THE GENERAL TOWN GOVERNMENT, BOARD OF EDUCATION, SPECIAL REVENUE ACCOUNTS AND CAPITAL EXPENDITURES WITH REVENUE ESTIMATES OF \$6,746,998.00 AND THE REMAINDER TO BE RAISED BY TAXES WITH AN ESTIMATED MIL RATE OF 28.4 MILS BE ADOPTED?”

Voters approving the resolution will vote “YES” and those opposing the resolution will vote “NO.”

Electors will vote at the following polling place: Lebanon Fire Safety Complex at 23 Goshen Hill Road in Lebanon. Persons qualified to vote in town meetings who are not electors shall vote at: Lebanon Fire Safety Complex in Lebanon. Absentee ballots will be available from the Town Clerk’s office. Absentee ballots will be counted centrally in the Lebanon Fire Safety Complex at 23 Goshen Hill Road in Lebanon. *(copy of proposed 2021-22 proposed budget follow minutes)*

4. Moderator Malozzi read Item 4 “Any other business proper to come before Town Meeting.”

Moderator Malozzi asked if there are any objections to bring Item 4 to the floor.

There were no objections from in-person or remote participants. Item 4 brought to the floor.

Moderator Malozzi explained that the Annual Town Meeting is the only meeting at which people can bring forward any comments or general statements. There will be no discussion, or any vote taken on Item 4.

Kenneth Lavoie, 501 Deepwood Drive (in person): Not in favor of the .2

Sheree Swenson, 53 Leonard Bridge Road (remote participant): Citizens of this Town do want the Library expansion. Voted for it and approved the project. The Historical Society should cease and desist, and their lawsuit to sue the town to halt the construction of the Library expansion.

Kevin Cwikla, 419 Levita Road: Thanked all the volunteers in the Town. Thanked the Fire Department and EMS for their services and volunteerism. Everyone is very much appreciated.

Meghan Bruce, Board of Finance: Thanked everyone for participating.

There were no further comments.

Moderator Malozzi asked if there are any objections to adjourn Town Meeting to Referendum as stated above.

There were no objections from in-person or remote participants.

Moderator Malozzi adjourned the meeting to Referendum on May 11, 2021 at 9:12 pm

Respectfully submitted,

Mary Ellen Wieczorek  
Town Clerk



**Lebanon Board of Finance  
2021-2022 Proposed Budget**

	Increase (Decrease) From Prior Budget	FY 2021-2022 BOF Proposed	FY 2021-2022 Dept Request	FY 2020-2021 Budget Approved	FY 2019-2020 Actual Expense
<b>Town Operations</b>					
General Government	33,721	1,058,484	1,085,451	1,024,763	963,898
Public Safety	(68,942)	628,467	704,286	697,409	630,117
Public Works	96,670	1,495,119	1,502,693	1,398,449	1,281,846
Health & Social	3,644	227,205	227,205	223,561	214,844
Community Preservation & Develop	2,052	169,208	175,208	167,156	145,598
Fringe Benefits	(39,550)	746,998	746,998	786,548	645,996
Transfer to Other Funds	(25,082)	570,160	622,109	595,242	622,594
<b>Subtotal Town Operations</b>	<b>2,513</b>	<b>4,895,641</b>	<b>5,063,950</b>	<b>4,893,128</b>	<b>4,504,893</b>
<b>Increase (Decrease) over last year</b>		<b>0.05%</b>	<b>3.49%</b>		
Debt Service	(387,220)	260,000	260,000	647,220	661,660
Capital & Non Recurring	688,000	988,000	1,404,605	300,000	996,274
Contingency	0	160,000	160,000	160,000	160,000
<b>TOTAL General Town</b>	<b>303,293</b>	<b>6,303,641</b>	<b>6,888,555</b>	<b>6,000,348</b>	<b>6,322,827</b>
<b>Increase (Decrease) over last year</b>		<b>5.05%</b>	<b>14.80%</b>		
<b>Board of Education</b>					
Teachers Retirement Contribution	-	-	-	-	-
Board of Education's Budget Request	337,484	20,000,000	20,294,038	19,662,516	19,562,516
<b>TOTAL Board of Ed</b>		<b>20,000,000</b>	<b>20,294,038</b>	<b>19,662,516</b>	<b>19,562,516</b>
<b>Increase (Decrease) over last year</b>		<b>1.72%</b>	<b>3.21%</b>		
<b>TOTAL EXPENDITURES</b>	<b>640,777</b>	<b>26,303,641</b>	<b>27,182,593</b>	<b>25,662,864</b>	<b>25,885,343</b>
<b>Increase (Decrease) over last year</b>		<b>2.50%</b>	<b>5.92%</b>		
<b>TOTAL REVENUES</b>	<b>107,913</b>	<b>6,746,998</b>	<b>6,746,998</b>	<b>6,639,085</b>	<b>7,016,724</b>
<b>Increase (Decrease) over last year</b>		<b>1.63%</b>	<b>1.63%</b>		
<b>TO BE RAISED BY TAXES</b>	<b>532,864</b>	<b>19,556,643</b>	<b>20,435,595</b>	<b>19,023,779</b>	<b>18,868,619</b>
<b>Increase (Decrease) over last year</b>		<b>2.80%</b>	<b>7.42%</b>		
<b>TOTAL REVENUES</b>	<b>640,777</b>	<b>26,303,641</b>	<b>27,182,593</b>	<b>25,662,864</b>	<b>25,885,343</b>
<b>EST TAXABLE GRAND LIST</b>	<b>13,990,722</b>	<b>688,537,995</b>	<b>688,537,995</b>	<b>674,547,273</b>	<b>670,421,343</b>
<b>EST MILL RATE (New Grand List)</b>	<b>0.2</b>	<b>28.4</b>	<b>29.7</b>	<b>28.2</b>	<b>29.4</b>
<b>Increase in Mil Rate</b>		<b>0.7%</b>	<b>5.2%</b>		

**Summary**

**Lebanon Board of Finance  
2021-2022 Proposed Budget**

	Increase (Decrease) From Prior Budget	FY 2021-2022 BOF Proposed	FY 2021-2022 Dept Request	FY 2020-2021 Budget Approved	FY 2019-2020 Actual Expense
<b>GENERAL GOVERNMENT</b>					
400 Legal Counsel	0	50,000	75,000	50,000	50,821
401 Selectmen	(1,349)	155,330	155,330	156,679	143,203
402 Elections	(5,921)	34,079	34,079	40,000	30,830
403 Probate Court	(2)	2,414	2,414	2,416	2,362
405 Bd of Finance	(562)	2,000	2,621	2,562	463
406 Finance Office	13,672	156,109	156,109	142,437	116,127
407 Tax Collector	2,616	76,561	76,561	73,945	67,814
408 Bd Assess Appeals	0	1,275	2,621	1,275	542
409 Town Clerk	(231)	103,068	103,068	103,299	101,111
410 Assessor	2,050	82,205	82,205	80,155	78,055
411 Auditor	0	25,000	25,000	25,000	20,500
412 Town Report	0	1,000	1,000	1,000	850
415 Computer Service	26,933	157,842	157,842	130,909	151,555
417 Town Hall	(5,944)	87,583	87,583	93,527	74,163
418 Insurance	2,459	124,018	124,018	121,559	125,502
<b>TOTAL</b>	<b>33,721</b>	<b>1,088,484</b>	<b>1,085,451</b>	<b>1,024,763</b>	<b>963,898</b>
<b>PUBLIC SAFETY</b>					
420 Police Services	(38,594)	326,179	372,478	364,773	345,341
422 Vol Fire Dept	0	200,000	229,520	200,000	175,000
423 Fire Marshal	631	25,194	25,194	24,563	21,597
424 Burning Official	82	3,654	3,654	3,572	4,598
425 Building Dept	(25,454)	38,085	38,085	63,539	54,108
426 Fire Safety Complex	(5,607)	35,355	35,355	40,962	29,473
<b>TOTAL</b>	<b>(68,942)</b>	<b>628,467</b>	<b>704,286</b>	<b>697,409</b>	<b>630,117</b>
<b>PUBLIC WORKS</b>					
430 Dept Public Works	70,000	870,000	894,574	800,000	758,855
431 Buildings & Grounds	18,569	165,043	148,043	146,474	131,792
433 Snow Removal	6,375	246,375	246,375	240,000	187,277
434 Street Lights	(483)	3,900	3,900	4,383	2,084
436 Solid Waste Facility	0	190,000	190,000	190,000	187,851
437 Water Pollution Control	0	2,000	2,000	2,000	939
439 Cemetery Comm	2,209	17,801	17,801	15,592	13,048
<b>TOTAL</b>	<b>96,670</b>	<b>1,495,119</b>	<b>1,502,693</b>	<b>1,398,449</b>	<b>1,281,846</b>
<b>HEALTH &amp; SOCIAL</b>					
441 Health Department	786	49,866	49,866	49,080	47,561
445 Human Services	283	34,283	34,283	34,000	22,734
446 WCMH Paramedic Program	0	35,300	35,300	35,300	35,234
448 United Services	0	5,116	5,116	5,116	5,116
449 Dispatch Switchboard	786	15,200	15,200	14,414	21,086
455 Special Events	500	1,300	1,300	800	1,023
458 Senior Center Op Exp/COA	1,289	86,140	86,140	84,851	82,090
<b>TOTAL</b>	<b>3,644</b>	<b>227,205</b>	<b>227,205</b>	<b>223,561</b>	<b>214,844</b>
<b>Subtotal Town Operations</b>	<b>65,093</b>	<b>3,409,275</b>	<b>3,519,635</b>	<b>3,344,182</b>	<b>3,090,705</b>

Summary

**Lebanon Board of Finance  
2021-2022 Proposed Budget**

	Increase (Decrease) From Prior Budget	FY 2021-2022 BOF Proposed	FY 2021-2022 Dept Request	FY 2020-2021 Budget Approved	FY 2019-2020 Actual Expense
<b>COMMUNITY PRES &amp; DEVELOP</b>					
461 Planning & Zoning	2,052	158,758	158,758	156,706	140,197
464 Z B A	0	4,500	4,500	4,500	545
465 Ec Develop Comm	0	2,000	8,000	2,000	1,205
467 Inland Wetlands	0	3,700	3,700	3,700	3,395
469 Conservation Comm	0	250	250	250	256
<b>TOTAL</b>	<b>2,052</b>	<b>169,208</b>	<b>175,208</b>	<b>167,156</b>	<b>145,598</b>
<b>FRINGE BENEFITS</b>					
480 Social Security	722	134,914	134,914	134,192	112,348
480 Medical, Dental, Life Ins	(37,935)	385,892	385,892	423,827	351,229
480 Pension Plan	(2,337)	220,692	220,692	223,029	176,845
480 Unemploy Comp	0	5,500	5,500	5,500	5,574
<b>TOTAL</b>	<b>(39,550)</b>	<b>746,998</b>	<b>746,998</b>	<b>786,548</b>	<b>645,996</b>
<b>OTHER</b>					
490 Debt - Principal	(380,000)	-	-	380,000	380,000
490 Debt - Interest	(7,220)	-	-	7,220	21,660
243 Debt - Library Renovations	0	-	-	-	-
244 Debt - Roads/Bridges	0	260,000	260,000	260,000	260,000
<b>TOTAL</b>	<b>(387,220)</b>	<b>260,000</b>	<b>260,000</b>	<b>647,220</b>	<b>661,660</b>
<b>TRANSFER TO OTHER FUNDS</b>					
204 Community Center	0	100	100	100	100
205 Animal Control	3,442	22,100	23,600	18,658	18,658
206 Recreation Comm	6,999	69,999	69,999	63,000	62,388
208 Town Imp Program	(35,000)	100,000	135,000	135,000	160,000
213 Library	4,477	302,961	302,961	298,484	296,405
221 Sr Van Transportation	0	70,000	80,449	70,000	70,000
222 Renters Rebate	0	-	-	-	10,000
228 Emergency Management	(5,000)	5,000	10,000	10,000	5,043
<b>TOTAL</b>	<b>(25,082)</b>	<b>570,160</b>	<b>622,109</b>	<b>595,242</b>	<b>622,594</b>
<b>220 Capital &amp; Non Rec</b>	<b>688,000</b>	<b>988,000</b>	<b>1,404,605</b>	<b>300,000</b>	<b>996,274</b>
<b>490 Contingency</b>	<b>0</b>	<b>160,000</b>	<b>160,000</b>	<b>160,000</b>	<b>160,000</b>
<b>Subtotal Town Operations</b>	<b>238,280</b>	<b>2,894,366</b>	<b>3,368,920</b>	<b>2,656,166</b>	<b>3,232,122</b>
<b>Total General Town</b>	<b>303,293</b>	<b>6,303,641</b>	<b>6,888,555</b>	<b>6,000,348</b>	<b>6,322,827</b>

Summary

**Lebanon Board of Finance  
2021-2022 Proposed Budget  
REVENUE**

	Difference	FY 2022 BOF Proposed Revenue Budget	FY 2021 Approved Budget	FY 2020 Actual
<b>STATE - SCHOOLS</b>				
100.4300 ECS	0	4,578,589	4,578,589	4,769,437
100.4304 Transportation	0	0	0	0
100.4306 Vo-Ag ASTE Grant	14,600	299,300	284,700	295,148
Sub Total	14,600	4,877,889	4,863,289	5,064,585
<b>STATE - TAX RELIEF</b>				
100.4322 In Lieu Taxes	0	14,807	14,807	14,807
100.4324 Circuit Breaker	0	0	0	0
100.4328 Vets Exempt	0	0	0	3,352
100.4329 Grants for Mun Proj MRS	0	30,427	30,427	30,427
100.4330 Disabled	0	0	0	581
Sub Total	0	45,234	45,234	49,167
<b>STATE - OTHER</b>				
100.4340 Town Aid Roads	(5,582)	280,035	285,617	280,642
100.4342 Mash - Pequot	0	13,139	13,139	13,139
100.4308 Construction Principal	0	0	0	0
100.4310 Construction Interest	0	0	0	0
100.4350 Mun Stabilization Grant	0	162,740	162,740	162,740
Sub Total	(5,582)	455,914	461,496	456,521
<b>STATE - TOTAL</b>	<b>9,018</b>	<b>5,379,037</b>	<b>5,370,019</b>	<b>5,570,273</b>
<b>LOCAL - OTHER REVENUE</b>				
100.4331 NPU Water Storage	(2,053)	30,855	32,908	34,017
100.4360 Utilities Direct	0	30,000	30,000	23,753
100.4361 Interest Taxes	25,000	150,000	125,000	181,490
100.4362 Lien Fees	0	2,000	2,000	8,693
100.4363 Suspense Book	0	8,000	8,000	7,409
100.4365 Misc Selectmen	0	3,500	3,500	7,511
100.4366 Town Clerk Fees	0	40,000	40,000	49,555
100.4318 Conveyance Fees	9,000	70,000	61,000	77,809
100.4368 Copies Fees	0	8,000	8,000	8,199
100.4371 Assessors	0	500	500	190
100.4373 Police	0	3,000	3,000	16,389
100.4374 Fire Marshal	0	1,000	1,000	1,865
100.4375 Building Fees	0	90,000	90,000	82,170
100.4376 Fire Safety	0	1,000	1,000	100
100.4377 Solid Waste Facility	0	110,000	110,000	88,644
100.4378 Sexton Fees	0	7,500	7,500	5,000
100.4380 PZC Fees	0	5,000	5,000	6,750
100.4381 ZBA Fees	0	1,500	1,500	800
100.4382 IWC Fees	0	2,000	2,000	2,798
100.4383 School Misc. Revenue	0	0	0	9,608
100.4384 School Tuition	102,359	779,106	676,747	718,590
100.4385 Invest Income	0	18,000	18,000	54,863
100.4387 Columbia Bldg. Official	(35,411)	0	35,411	35,411
100.4389 Town Misc. Revenue	0	6,000	6,000	23,683
100.4410 Passport Processing	0	1,000	1,000	1,155
<b>LOCAL - OTHER REVENUE</b>	<b>98,896</b>	<b>1,367,961</b>	<b>1,269,066</b>	<b>1,446,451</b>
<b>TOTAL REVENUE</b>	<b>107,914</b>	<b>6,746,998</b>	<b>6,639,085</b>	<b>7,016,724</b>

Revenue

**Lebanon Board of Education  
2021-2022 Proposed Budget**

Lebanon Public Schools 2021-2022 Board of Education Approved Budget							FY 2022 BOE Proposed Budget
Program/Category	Actual 2019-2020 Expense	2020-2021 Budget	2021-2022 BOE Approved Budget	\$\$\$ Change	% Change %	% Of Total Budget	
<b><u>Personnel</u></b>							
Salaries and Wages	\$10,865,283	\$11,045,468	\$11,501,325	\$455,857	4%	56.67%	
Employee Benefits	\$3,463,513	\$3,584,435	\$3,768,455	\$184,020	5%	18.57%	
<b><u>Instructional Materials/Services</u></b>							
Special Education	\$2,019,840	\$2,124,194	\$1,994,031	(\$130,163)	-6%	9.83%	
Speech, Hearing, Language, OT/PT	\$7,930	\$34,100	\$32,100	(\$2,000)	-6%	0.16%	
Remedial Education	\$4,947	\$3,971	\$4,382	\$411	10%	0.02%	
Art	\$14,686	\$15,963	\$16,245	\$282	2%	0.08%	
Business	\$175	\$2,483	\$1,550	(\$933)	-38%	0.01%	
Computer Science	\$596	\$1,450	\$500	(\$950)	-66%	0.00%	
Language Arts	\$42,239	\$28,485	\$30,604	\$2,119	7%	0.15%	
World Languages	\$4,210	\$12,715	\$2,465	(\$10,250)	-81%	0.01%	
Family & Consumer Sciences	\$4,801	\$7,700	\$6,900	(\$800)	-10%	0.03%	
Technology Education	\$24,850	\$18,826	\$20,210	\$1,384	7%	0.10%	
General Education	\$906	\$2,300	\$2,820	\$520	23%	0.01%	
Math	\$18,497	\$17,275	\$22,897	\$5,622	33%	0.11%	
Music	\$14,262	\$23,735	\$28,425	\$4,690	20%	0.14%	
Physical Education	\$9,600	\$14,700	\$11,856	(\$2,844)	-19%	0.06%	
Science	\$17,379	\$21,880	\$32,511	\$10,631	49%	0.16%	
Social Studies	\$7,695	\$9,125	\$12,909	\$3,784	41%	0.06%	
Agricultural Science	\$57,662	\$69,211	\$71,336	\$2,125	3%	0.35%	
Health	\$630	\$988	\$1,700	\$712	72%	0.01%	
Student Activities	\$11,308	\$11,550	\$10,500	(\$1,050)	-9%	0.05%	
Athletics	\$172,646	\$206,150	\$213,550	\$7,400	4%	1.05%	
Guidance	\$9,202	\$11,565	\$8,450	(\$3,115)	-27%	0.04%	
Library/Media	\$27,549	\$26,303	\$33,604	\$7,301	28%	0.17%	
Tuitioned Programs	\$172,284	\$174,832	\$144,685	(\$30,147)	-17%	0.71%	
<b><u>Support Programs</u></b>							
Nursing & Medical	\$11,468	\$15,745	\$16,545	\$800	5%	0.08%	
Psychology	\$3,873	\$2,575	\$7,590	\$5,015	195%	0.04%	
Central Administration	\$192,797	\$174,536	\$176,785	\$2,249	1%	0.87%	
Building Administration	\$124,385	\$110,452	\$129,547	\$19,095	17%	0.64%	
Facilities Services	\$568,425	\$520,140	\$546,650	\$26,510	5%	2.69%	
Information Technology	\$201,166	\$173,370	\$192,843	\$19,473	11%	0.95%	
Utilities	\$380,288	\$385,045	\$374,251	(\$10,794)	-3%	1.84%	
Student Transportation	\$822,854	\$811,249	\$889,255	\$78,006	10%	4.38%	
Unidentified Non Salary reductions			(\$13,437)				
Rounding	(\$3)		(\$1)				
<b>Total</b>	<b>\$ 19,277,943</b>	<b>\$19,662,516</b>	<b>\$20,294,038</b>	<b>\$631,522</b>	<b>3.21%</b>	<b>100.00%</b>	<b>\$ 20,294,038</b>

**TOWN OF LEBANON**

[illegible]

**TOWN OF LEBANON**  
FY 2021-2022 Proposed Budget

Department	Requested Items(s)/ Project(s)	Benefit of Purchase	Prior Year Balances as of 3/18/21	FY 21-22 Request	FY 21-22 BOF Proposed
BOE	School Improvement Plan (SIP)				
BOE	SIP - Facilities				
	District truck	Maintenance	\$ 88,838	\$ 186,000	\$ 100,000
	L.M.S. manlift	Safety hang items, repairs			
	Electrical upgrade	Dependable power source			
	Line striping, crack sealing	Safety			
	Engineering services	Project/bid specs.			
	District painting	Appearance			
	Auditorium lighting upgrade	Upgrade to existing			
	Blind replacement Lyman	Replace with solar shade			
	District doors and hardware	Safety/security			
BOE	Technology		\$ 18,329	\$ 100,000	\$ 90,000
	Technology Refresh - Staff				
	Network Infrastructure				
	Student 1-1 refresh				
BOE	School Athletics				
	Gymnasium Floor Refinishing	Repair/resurface gym floor	\$ -	\$ 30,545	\$ 30,000
	LMHS Soccer Field Drainage/Renovation	Reliable Playing surface \$15,000 to 35,000			
	Replace LMS Scoreboard	Replace Old Scoreboard			
	Architectural Study	Study for Lyman Weight Room			
	Renovate Weight Room	Space for PE classes and athletic teams			
	Bleacher Replacement	replace outdoor bleachers			
	Soccer/Baseball/Softball	Maintenance of playing surface			
	Irrigation System for Soccer Field	Maintenance of playing surface			
	Irrigation System for Baseball Field	Maintenance of playing surface			
	Irrigation System for HS Multi-purpose field	Maintenance of playing surface			
	Irrigation System for MS Multi-purpose field	Maintenance of playing surface			
	Concession/Storage/Tickets/bathrooms Building at Track Complex	Create a space for Concessions, Storage of athletic equipment, Tickets and Bathrooms			
	<b>BOE TOTALS</b>			\$ 316,545	\$ 220,000
	<b>GRAND TOTAL</b>			\$ 1,404,605	\$ 988,000

# FY 2021-2022 Proposed Budget

## Budget Considerations

Difficult time still for many residents (laid off, furloughed, reduced wages)

Maintain current level of service in a fiscally responsible manner

Continue to invest in and maintain the Town's critical infrastructure



## Town Revenue

Used Governor's proposal for State funding - estimates in proposed budget reflect increase of \$107,914 in revenue from current fiscal year

State is currently drafting a two-year budget; we will not have final revenue figures until legislature approves (earliest is June 2021)

UPDATED SINCE PUBLIC HEARING – Current legislative proposals reflect decrease of \$176,000

## Town Operating Budget

1.5% contractual raises for town union positions

Overall budget is up 0.05% from current budget

UPDATED SINCE PUBLIC HEARING – Minor increase (~\$5,000) was adjusted to Selectman's budget, no change to proposed mill rate

## Town Operating Budget

American Rescue Plan – current projections estimate \$705,348 – funds must be expended by end of calendar year of 2024

The Long-Term Planning Committee (BOS + 2 members of BOF) will develop a plan for these funds

Guidelines for the disbursement of funds is still unclear – cannot be used to provide tax relief, can be used to offset COVID impacts

- The increase requested for stipends by the Fire Dept could be funded
- The lost grant for the Farmers' market could be funded

## Debt Services

Reduction of \$387,220 from current fiscal year

- The school renovation project and FSC renovation bonds were paid off in August 2020

Library project – still not funding this because issues up in the air approving this project

- BOF will consider funding once construction begins

Continue to fund the Roads & Bridges project which is nearing completion and may be bonded in a few months

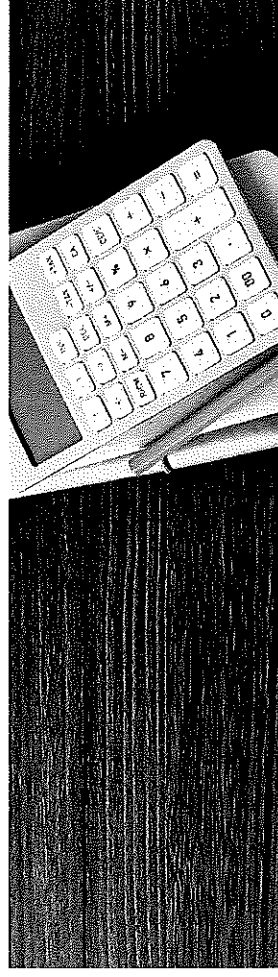
## Capital Projects

Focus is to fund projects that are "must do," support on-going efforts & provide Town-wide impacts

Leverage Long Term Planning Committee (joint effort with BOS and BOF) capital planning efforts as inputs to annual budget development, including project prioritization scoring

Typical goal is \$1 million per year to maintain buildings, roads & bridges, purchase vehicles and equipment for town, BOE and Fire Department, fund open space initiatives, provide for recreation areas

Last year, capital was reduced – critical items were addressed with Town surplus, limited adding \$\$ to fund balance



Patricia A. Ciccone, Interim Superintendent

Sarah Haynes, Board of Education, Chair

Nicole McGillicuddy, Board of Education, Finance/Facilities Chair

## Board of Education Budget

## Budget Drivers

### Driving Forces for Change: Internal

- Strategic Plan: 6 Pillars of successful graduate
- Learning Losses and Impact of Disconnection from School
- 21<sup>st</sup> Century Learning Expectations (Career and College Readiness within 7 contextual platforms)
- Workforce Development

### Driving Forces for Change: External

- COVID – 19 Mitigation
- Economy (Scale)
- Special Needs Accommodations
- Legislation

## Lebanon Public Schools 2021-2022 Budget

Category	Budget	Percent of Total
Salaries	\$11,636,405	56.6
Benefits	\$3,831,595	18.6
Special Education	\$2,028,600	9.9
Facilities	\$482,984	2.4
Student Transportation	\$889,255	4.3
Utilities	\$455,425	2.2
Tuition Programs	\$144,685	.7
Subtotal	\$19,468,949	94.7
All Other Expenses	\$1,087,809	5.3
Total Budget	\$20,556,758	100

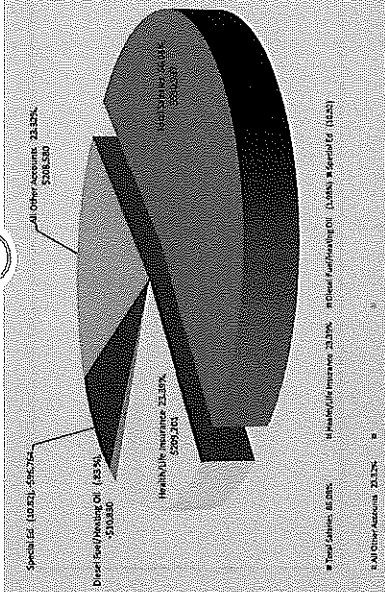
Lebanon Public Schools  
2021-2022 Special Education Budget

Category	Budget	Percent of Total
Salaries	\$1,852,800	9.0
Private Tuition	\$1,048,000	5.1
Public Tuition	\$598,000	2.9
Transportation	\$546,262	2.7
Pupil Services	\$196,000	1.0
Excess Cost Reimbursement	(\$434,630)	(2.1)
All Other SPED	\$74,968	0.4
Totals	\$3,881,400	18.9
Remaining Budget	\$16,675,358	81.1
Total Budget	\$20,556,758	100.0

Lebanon Public Schools  
2021-2022 BOE Budget Drivers

	2020-2021 Category/Total	2021-2022	Increase	% Increase
Total Salaries	\$11,045,468	\$11,636,405	\$590,937	5.35/3.01
Health/Life Insurance	\$2,905,399	\$3,111,600	\$206,201	7.1/1.06
Special Education	\$2,126,364	\$2,028,500	(\$97,864)	(4.55)/(-4.6)
Heating Oil/Diesel	\$237,887	\$210,775	(\$27,112)	(11.40)/(-11.69)
Sub Totals	\$16,310,718	\$16,996,380	\$685,662	4.20/3.49
All Other Accounts	\$3,510,444	\$3,723,255	\$208,580	5.94/1.06
Grand Total	\$19,821,162	\$20,719,635	\$898,473	4.53

# Lebanon Public Schools 2021-2022 Budget Drivers



## Budget History

• 2016 – 17	\$19,053,397	2.12%
• 2017 – 18	\$19,053,397	0.0%
• 2018 – 19	\$19,178,937	0.66%
• 2019 – 20	\$19,562,516	2.00%
• 2020 – 21	\$20,119,128	2.85%
(adjusted to	\$19,662,516	0.5%)
• 2021 – 22	\$20,556,758	4.55%
(adjusted Jan. to	\$20,360,133	3.55%
(adjusted Feb. to	\$20,294,038	3.21%



Current Preliminary Budget \$20,556,758 - 4.55% increase  
Less: Reductions \* listed below: \$ 196,625  
January 26, 2021 \$20,360,133 - 3.55% increase

Addition Reductions (See Below) \$20,000  
Less: Retiree salary \$28,000  
Health Insurance - potential \$18,095  
Heating oil (price)

Adjusted Preliminary Budget \$20,294,038 3.21% increase

\* Reductions identified on 01/26/2021 \$24,589  
Eliminate full time CNA initiative \$ 87,326  
Eliminate three full time temporary custodians \$ 74,273  
Eliminate three full time building secretaries \$13,432 \*\*  
Additional non salary line item reductions Total \$196,625

\*\* Additional line items would need to be identified for reductions

Additional Reductions  
1) Received notification of another retirement  
2) Received preliminary notification that health insurance  
premiums for active employees will go up by 3%  
3) Oil price per gallon budget reduction

## Lebanon Public Schools History of Budget Increases

Year	Budget	Increase
2010-2011	\$17,255,520	1.77%
2011-2012	\$17,514,352	1.50%
2012-2013	\$17,869,353	2.03%
2013-2014	\$17,944,353	0.42%
2014-2015	\$18,182,354	1.33%
2015-2016	\$18,658,633	2.62%
2016-2017	\$19,053,397	2.12%
2017-2018	\$19,053,397	0.0%
2018-2019	\$19,178,937	0.66%
2019-2020	\$19,562,516	2.00%
2020-2021	\$19,562,516	-5.0%

## BOF Comments on BOE

BOE submitted reasonable budget given current conditions with COVID and education impacts

BOE projecting surplus of **\$150,000** this year

- BOF modified policy to support funding of special ed costs (in addition to capital projects) from non-lapsing account last year

The American Rescue Plan/ESSR Grant may give the BOE an estimated **\$900,000** to address needs arising from COVID

BOF felt these dollars could be used for some of the expenses in the budget, such as the new position of Social Worker

## Fund Balance

**\$4,973,889** as of 4/19/2022, approx. **18.9%** of proposed budget (goal is **12-15%**)

BOF Considerations:

- Potential reduce town tax collections due to unemployment (\$368,000 tax collections still pending in current fiscal year)
- Unknown State budget deficit and holdbacks – including changes to proposed revenue
- Upcoming capital project bonding – roads/bridges
- Major capital requests/needs in current long term capital plan
  - Mack Road
  - DPW improvements/new facilities
  - LES window & HVAC replacement
  - High school roof replacement



## What's The Bottom-line?

Increase of approximately 0.7% in amount to be raised by taxes

- Grand list increased 2.1% over current fiscal year

Proposed mill rate: **28.4 mills** (↑0.2 mills)

*\$200,000 assessed value would pay \$5679, an increase of \$40*

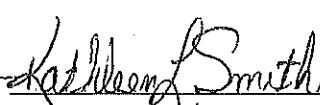
## CAPITAL IMPROVEMENT PROGRAM (CIP) 2021 – 2022

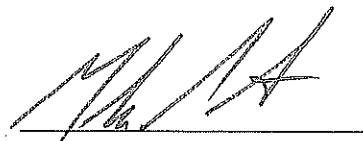
To enable the town to apply for grants under the State of Connecticut Local Capital Improvement Program, the municipality must have an approved Capital Improvement Program. Below is a list of those items which are proper for that program.


- Project #1: Replace the culvert under Chappell Road on the Susquetonscut Brook with new pipe structure. Estimate includes design and construction costs.  
Estimated cost: \$775,000 Project to be completed in 2021
- Project #2: Replace the culvert under Tobacco Street on Brousseous Brook with new pipe structure. Estimate includes design and construction costs.  
Estimated cost: \$576,000 Project to be completed in 2021-2022
- Project #3: Construct Public Works Facility in new location including vehicle and equipment storage, vehicle repair, salt/sand storage and office. Study Committee presently gathering design and cost estimates.  
Estimated cost: \$3,000,000 Project to be initiated 2021-2022
- Project #4: Replace bridge Randall Road over Gillette Brook with new precast concrete box culvert structure. Estimate includes design and construction costs.  
Estimated cost: \$360,000 Project to be completed in 2021-2022
- Project #5: Replace bridge Smith Road over Unnamed Brook with new precast concrete box culvert structure. Estimate to include design and construction costs.  
Estimated cost: \$250,000 Project to be completed in 2021
- Project #6: Replace drainage on Mack Road West from #194 to Pease Brook and Pease Brook to Route 87 (Trumbull Highway).  
Estimated cost: \$1,500,000 Project to be completed in 2022-2023
- Project #7: Replace the Goshen Hill Road Bridge over Exeter Brook with new structure. Estimate includes design and construction costs.  
Estimated cost: \$662,000 Project to be completed in 2021
- Project #8: Hazardous Tree Removal and Trimming for nonutility-related hazardous branches, limbs, and trees on municipal property or within a municipal right-of-way.  
Estimated Cost: \$200,000 Project to be completed 2021-2025
- Project #9: Town Hall, Alden Tavern, and Senior Center Parking Lot improvements.  
Estimated Cost: \$400,000 Project to be completed in 2022-2024


Approved this 22<sup>nd</sup> day of April, 2021.  
Lebanon Board of Selectmen

  
Kevin Cwikla  
First Selectman

  
Kathleen Smith  
Selectman

  
Glen Coutu  
Selectman

  
Robin Chesmer  
Selectman

  
Betsy Petrie-McComber  
Selectman

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APR 23 2021  
Town Clerk  
LEBANON, CT