Board of Selectmen **SPECIAL MEETING** September 11, 2009 – 9:00 AM

Town Hall

MINUTES

- 1.0 First Selectman Joyce Okonuk called the meeting to order at 9:13 am. Selectmen John Bendoraitis and Russ Blakeslee and Administrative Assistant Patti Handy were also present. Audience: 0.
- 2.0 Moved by Okonuk seconded by Bendoraitis to hire Holli Pianka as the Land Use Secretary for 35 hours per week at the new hire rate of \$15.79 per hour, with further wage adjustments as per union contract, effective September 25, 2009. Vote: yes, unanimous.
 - Okonuk noted that in speaking with Bob Krzys, CESA Union Representative, that it has been agreed that Pianka may continue working for the boards for which she presently serves as Clerk, at her current rate of pay. It was discussed with Pianka that if she exceeds 80 hours in a two-week pay period (with any combination of extra hours from her present full-time position and the other part-time Clerk positions she holds) she would require overtime pay which is not budgeted. Consideration of eliminating the other Clerk positions may be required to eliminate the overtime exposure. She acknowledged that would not be a problem.
- 3.0 Since Veteran's Day falls on a Wednesday this year when the Town Hall is closed, Okonuk suggested that employees who are eligible for holiday pay be allowed to take another day off as a floating holiday during the month of November, rather than close the Town Hall for another work day. This solution has been a "past practice" at the Town Hall on prior holidays that have fallen on Wednesday. Moved by Okonuk, seconded by Bendoraitis to permit union employees who are eligible for holiday pay, to take a "floating holiday" day off during the month of November in place of Veteran's Day in 2009. Vote: yes, unanimous.
- 7.0 Moved by Okonuk, seconded by Blakeslee to adjourn at 9:30 am. Vote: yes, unanimous.

Respectfully Submitted,

Joyce R. Okonuk First Selectman