

**Board of Selectmen
Special Meeting
June 29, 2020 — 3:00 PM
TOWN HALL & TELECONFERENCE
MINUTES**

Members Present: First Selectman Kevin Cwikla and Selectman Kathleen Smith

Others Present: Bernard Dennler (Administrative Assistant and Teleconference Host); Valerie Belles (Senior Accountant)

1.0 Call to Order

K. Cwikla called the meeting to order at 3:05 PM.

2.0 Discuss and act on BANs and Bonding

V. Belles presented anticipated expenditures and funding sources through December 2021 for BAN #6. V. Belles said the total cost would be an even \$2 million.

K. Smith MOVED to approve BAN #6 as presented by Senior Accountant V. Belles. K. Cwikla SECONDED.
MOTION CARRIED 2:0

3.0 Discuss and act on Town Scholarships

V. Belles presented interest earned on funds from town scholarships. She stated there are some scholarships where the interest has not reached \$500 and per the 2016 BOS scholarship policy, they will dip into the principal of the scholarship fund.

K. Smith MOVED to approve the 2020 Town Scholarships as presented by V. Belles, included as Attachment A to these Minutes, raising the yield to \$500 on any scholarships with interest earned below this amount by dipping into the fund's principal, per the 2016 BOS Scholarship Policy. K. Cwikla SECONDED.

MOTION CARRIED 2:0

4.0 Discuss and act on approving the Non-Union Wage Matrix for FY 2020-2021

K. Cwikla stated the 2020-2021 Non-Union Wage Matrix needed to be approved. V. Belles presented the wage matrix that had been used for FY 2020-2021 budgeting purposes. It includes a two percent increase in wages for all non-union employees, the same increase as negotiated for FY 2020-2021 as part of the Town Hall CSEA/SEIU contract.

K. Smith MOVED to approve the 2020-2021 Non-Union Wage Matrix with the two percent increase as presented. K. Cwikla SECONDED.

MOTION CARRIED 2:0

5.0 Discuss and act on ratifying the Town Hall Union Employees Contract

K. Cwikla said the Town Hall CSEA/SEIU employees had agreed to a contract for July 1, 2020 through June 30, 2023.

K. Smith MOVED to approve the CSEA/SEIU Local 2001 Lebanon Town Hall Employees contract effective July 1, 2020 through June 30, 2023 and to authorize the First Selectman to sign the contract. K. Cwikla SECONDED.

MOTION CARRIED 2:0

6.0 Adjourn

The meeting adjourned at 3:15 PM.

Respectfully submitted,
Bernard W. Dennler III
Administrative Assistant

Attachment A

2020 Scholarships - Interest earned June 2019 - May 2020

Debit Credit

231-00-000-1003-1408-0000 100-00-000-2250-0000-0000 7,597.70 Cummings Scholarship Interest Earned

231-00-000-1003-1405-0000 100-00-000-2250-0000-0000 1,646.61 George Lyman Scholarship Interest Earned

231-00-000-1003-1407-0000 100-00-000-2250-0000-0000 372.07 Helen Rogers Scholarship Interest Earned

231-00-000-1003-1407-0000 100-00-000-2250-0000-0000 127.93 * Helen Rogers Scholarship BOS Policy 07/12/2016

500.00

231-00-000-1003-1411-0000 100-00-000-2250-0000-0000 206.16 Royal Woodward Scholarship Interest Earned

231-00-000-1003-1411-0000 100-00-000-2250-0000-0000 293.84 * Royal Woodward Scholarship BOS Policy 07/12/2016

500.00

231-00-000-1003-1413-0000 100-00-000-2250-0000-0000 132.03 Elizabeth Grant Scholarship Interest Earned

231-00-000-1003-1413-0000 100-00-000-2250-0000-0000 367.97 * Elizabeth Grant Scholarship BOS Policy 07/12/2016

500.00

231-00-000-1003-1414-0000 100-00-000-2250-0000-0000 63.00 E. Reichard Nursing Scholarship Interest Earned

231-00-000-1003-1414-0000 100-00-000-2250-0000-0000 437.00 * E. Reichard Nursing Scholarship BOS Policy 07/12/2016

500.00

231-00-000-1003-1415-0000 100-00-000-2250-0000-0000 36.06 Flora Williams Scholarship Interest Earned

231-00-000-1003-1415-0000 100-00-000-2250-0000-0000 463.94 * Flora Williams Scholarship BOS Policy 07/12/2016

500.00

Total 11,744.31

1,690.68 Withdraw from Edward Jones BOS Policy 07/12/2016

10,053.63 Interest Earned

11,744.31 Check to Lyman High School

BOS 6.29.20