

**Board of Selectmen
Special Meeting
May 18, 2021 — 5:00 PM
TOWN HALL
MINUTES**

Members Present: First Selectman Kevin Cwikla; Selectmen Kathleen Smith, Robin Chesmer, and Betsy Petrie-McComber

Others Present: Bernard Dennler (Administrative Assistant); Dean Hunniford (Director of Public Works and Facilities)

1.0 Call to Order

K. Cwikla called the meeting to order at 5:01 PM.

2.0 Discuss and act upon hire of a highway maintainer

D. Hunniford stated there had been a three-person panel consisting of himself, the DPW Crew Leader, and a DPW supervisor from another municipality to evaluate four candidates who were interviewed. The panel unanimously recommended one candidate. R. Chesmer asked how the applicant's current job compares to this one. D. Hunniford explained that the candidate is a maintainer in a neighboring town and the duties are essentially the same. He said the candidate that position gives him the right range of experience needed to perform successfully as a maintainer in Lebanon. R. Chesmer noted that the candidate's application stated he was looking for advancement. He asked how this would be an advancement for the applicant. D. Hunniford said Lebanon Public Works pays significantly more than the neighboring town for the same position. The Selectmen agreed this would be an advancement.

B. Petrie MOVED to hire Tyler Molcan as a highway maintainer, effective June 2, 2021, pending completion of a preemployment drug screen and DOT physical. K. Smith SECONDED.

MOTION CARRIED 4:0

3.0 Discuss and act upon re-appointment of David Hartley to the WPCA, term to expire 05/01/2024

B. Dennler stated that one current WPCA member had not yet decided whether to remain on the board when reappointments were conducted. Since then, the member indicated they would continue to serve. B. Petrie said it is a tough board to find members to serve on.

B. Petrie MOVED to re-appoint David Hartley to the WPCA, with a term to expire 05/01/2024. K. Smith SECONDED.

MOTION CARRIED 4:0

4.0 Adjourn

The meeting adjourned at 5:13 PM.

Respectfully submitted,
Bernard W. Dennler III
Administrative Assistant