

Board of Selectmen
Special Meeting
ZOOM and Town Hall
July 1, 2022 — 9:00 AM
MINUTES

Members Present: First Selectman Kevin Cwikla, Selectmen Kathleen Smith, Robin Chesmer, and Mark DeCaprio

Others Present: Bernard Dennler (Office Manager to the First Selectman)

1.0 Call to order

K. Cwikla called the meeting to order at 9:00 AM.

2.0 Discuss and act on non-union wage matrix

The Selectmen reviewed the non-union wage matrix which was initially prepared as part of the budget preparation process. Since then, the BOS had voted to also request additional funds to increase the pay for the Social Services Administrator and to move it from an hourly to salaried position.

K. Smith MOVED to adopt the non-union wage matrix as amended to be included as attachment A to these Minutes. M. DeCaprio SECONDED.

MOTION CARRIED 4:0

3.0 Adjourn

The meeting adjourned at 9:06 AM.

Respectfully submitted,
Bernard Dennler
Office Manager to the First Selectman

FY 22-23
PT Non- Union Wage Matrix
BOS Approved 7/1/22

	New Hire	6	36	60	96
	Rate	Months	Months	Months	Months
(WITH STEPS) (1)					
Tax Revenue Clerk	\$ 19.04	\$ 19.61	\$ 19.90	\$ 20.20	\$ 20.50
Assistant Tax Collector - Certified	\$ 20.18	\$ 20.79	\$ 21.10	\$ 21.42	\$ 21.74
Van Coordinator	\$ 15.68	\$ 16.15	\$ 16.39	\$ 16.64	\$ 16.89
Van Transportation Clerk	\$ 15.36	\$ 15.82	\$ 16.06	\$ 16.30	\$ 16.54
COA Van Driver	\$ 16.50	\$ 17.00	\$ 17.26	\$ 17.52	\$ 17.78
Recreation Director	\$ 19.10	\$ 19.67	\$ 19.96	\$ 20.26	\$ 20.56
SWF Coordinator	\$ 22.88	\$ 23.57	\$ 23.92	\$ 24.28	\$ 24.64
SWF Gatekeeper	\$ 18.50	\$ 19.06	\$ 19.35	\$ 19.64	\$ 19.93
SWF Materials Handler	\$ 15.63	\$ 16.10	\$ 16.34	\$ 16.59	\$ 16.84
Senior Library Aide	\$ 15.98	\$ 16.46	\$ 16.71	\$ 16.96	\$ 17.21
Library Aide	\$ 15.68	\$ 16.15	\$ 16.39	\$ 16.64	\$ 16.89
Senior Center Director (2)	\$ 21.89	\$ 22.55	\$ 22.89	\$ 23.23	\$ 23.58
(WITHOUT STEPS)					
Police Officer	\$ 31.42	Hourly			
Public Building Open/Close	\$ 4.86	Per trip A/P CK			
Fire Marshal	\$ 14,479.32	Yearly			
Assistant Fire Marshal	\$ 2,038.11	Yearly			
Building Official	\$ 34.82	Hourly			
Lifeguard	\$ 14.00	Hourly	15.00 effective 6/1/23		
Water Safety Instructor	\$ 14.40	Hourly	15.40 effective 6/1/23		
Aquatic Director	\$ 17.85	Hourly			
Sexton	\$ 428.11	Pay Period			
Temporary Plow Driver (Roads)	\$ 25.76	Hourly			
Temporary Plow Driver (Facilities)	\$ 20.49	Hourly			
Deputy Registrar	\$ 17.26	Hourly			
Building & Grounds Maintainer	\$ 22.00	Hourly			
Clerk (Temporary)	\$ 14.51	Hourly			
Administrative Clerk	\$ 20.00	Hourly			
Substitute Library Aide	\$ 15.68	Hourly			
Accounting Technician	\$ 24.05	Hourly			
Finance Director (2)	\$ 3,435.39	Pay Period			
Library Director (2)	\$ 34.24	Hourly			
DPW Director (2)	\$ 3,962.41	Pay Period			
DPW Crew Leader (2)	\$ 31.85	Hourly			
SRO (2)	\$ 2,259.45	Pay Period			
Emer Mngmnt	\$ 139.23	Pay Period			
Town Clerk (2)	\$ 2,339.28	Pay Period			
Social Services Director	\$ 1,449.69	Pay Period			
FOOTNOTE:					
⁽¹⁾ Experience as of July 1 determines position in the matrix. At anniversary, employee move to the new rate (i.e. 6 month, 3yr, 8 yr)					
⁽²⁾ Insurance eligible position. Use effective town hall union contract to determine insurance co-share					
Revised 1/31/22					
ELECTED OFFICIALS					
First Selectman	\$ 2,853.04	Pay Period			
Treasurer	\$ 94.01	Per Month			
Tax Collector	\$ 2,326.68	Pay Period			
Registrars	\$ 351.58	Pay Period			