Jonathan Trumbull Library Board of Trustees Personnel/Budget Sub Committee Special Meeting Monday, February 9, 2009

Present: Judy Vertefeuille, Heather Morin, Holly Sinkewicz, Barbara Wengloski, Lydia Myers, and Joyce Teed.

A combined Personnel and Budget subcommittee special meeting was held on Monday, February 9, 2009 at the Library. Chairperson Holly Sinkewicz called the meeting to order at 7:02 p.m.

The purpose of the meeting was to work on the current by-laws in order to create changes which reflect union/non-union adjustments in pay and benefits, including bereavement leave. Current Library by-laws and the Town of Lebanon town hall employees union contract were compared.

The following were reviewed: Holidays Health Insurance Sick/Vacation leave Pension

Jury Duty and Bereavement Leave will be added to the by-laws. The proposal to the bereavement policy will include, "shall be at the consideration of the Director on an individual basis, not to exceed 3 days." This proposal will be brought to the March regular meeting.

H. Sinkewicz adjourned the meeting at 7:42 p.m.

Respectfully submitted,

Barbara Wengloski Recording Secretary