

**LEBANON BOARD OF EDUCATION  
LYMAN MEMORIAL HIGH SCHOOL LIBRARY  
OCTOBER 10, 2023 ~ REGULAR MEETING ~ 7:30 PM**

**AGENDA**

**I. CALL TO ORDER**

Pledge of Allegiance

**II. RECOGNITION**

1. ISTE Certified Teachers
2. 100 Year Celebration Coordinator
3. Student Event Coordinator

**III. COMMUNICATION**

1. Letters of Resignation

**IV. PUBLIC PARTICIPATION – BYLAWS OF THE BOARD #9011**

Public participation – 30 minutes; Individual speaker – 2 minutes

**V. CONSENT AGENDA**

A. Approval of Minutes

1. Curriculum Subcommittee Meeting – 09/12/2023
2. Policy Subcommittee Meeting – 09/12/2023
3. Facilities Subcommittee Meeting – 09/12/2023
4. BOE Regular Meeting – 09/12/2023
5. BOE Special Meeting – 09/21/2023, 4:30 p.m.
6. BOE Special Meeting – 09/21/2023, 5:00 p.m.
7. Policy Subcommittee Meeting – 09/26/2023
8. Finance Subcommittee Meeting – 09/26/2023

B. Approval of Budget Transfers

**VI. STUDENT REPRESENTATIVE’S REPORT**

**VII. REPORTS OF COMMITTEES**

**VIII. ADMINISTRATORS’ REPORTS**

**IX. REPORT OF SUPERINTENDENT**

1. SEALS Presentation
2. Health Update
3. CT Safety & Security Grant

**X. FINANCE REPORT**

1. 2023-2024 Budget
2. Non-Lapsing Account

**XI. NEW BUSINESS**

1. First Reading – Delete – Policy #1260, Educational Foundations
2. First Reading – Delete – Policy #1312.1, Complaints About Instructional Materials
3. First Reading – Delete – Policy #3542.1, School Lunch Services Management
4. First Reading – Delete – Policy #4115, Teacher & Administrator Evaluations
5. First Reading – Delete – Policy #4118.23/4218.23, Staff Conduct

6. First Reading – Delete – Policy #4118.4, Resolution of Employee Problems or Complaints
7. First Reading – Delete – Policy #4218.4, Resolution of Problems or Complaints for Non-unionized Personnel
8. First Reading – Delete – Policy #4131, Professional Development
9. First Reading – Delete – Policy #4150, Certified Staff Leaves and Absences
10. First Reading – Delete – Policy #4253, Non-Certified Staff Leaves and Absences
11. First Reading – Delete – Policy #6000, Goals and Objectives
12. First Reading – Delete – Policy #4112, Contracts
13. First Reading – Delete – Policy #4117.5, Nonrenewal or Termination of Certified Employee Contracts of Employment
14. First Reading – Delete – Policy #4237, Non-School Employment
15. First Reading – Delete – Policy #4135.1, Negotiations – Certified Employees
16. First Reading – Delete – Policy #4147.1, Bloodborne Pathogens
17. First Reading – Delete – Policy #6159, Individuals with Disabilities Education Act – Alternative Assessments for Students with Disabilities for Statewide and District-Wide Assessments
18. First Reading – Delete – Policy #6164.12, Instruction on Acquired Immune Deficiency Syndrome (AIDS)
19. First Reading – Delete – Policy #4112.9, Physician’s Statement for Extended Absences
20. First Reading – Delete – Policy #4147.22, Return to Work Program
21. First Reading – Update – Policy #9300/9016, Committees
22. First Reading – Update – Policy #9321/9017, Time, Place and Notice of Meetings
23. First Reading – Update – Policy #4133/4018, Travel
24. First Reading – Update – Policies #4112.4 and #4212.4/4019, Health Examinations
25. First Reading – Update – Policy #4153.1/4020, Family and Medical Leave
26. First Reading – Update – Policy #6141.311/6017, Limited English Proficiency Program
27. First Reading – Update – Policy #1312/1015, Procedure for Handling Citizen Complaints
28. First Reading – Update – Policy #6141.312/6018, Migrant Students
29. First Reading – Update – Policy #6162.6/6019, Copyright Law Compliance
30. First Reading – Update – Policy #9010/9018, Bylaws of the Board – Limits of Authority
31. First Reading – Update – Policy #9160/9019, Student Representative to the Board of Education
32. First Reading – Update – Policy #9250/9020, Remuneration and Reimbursement
33. First Reading – Update – Policy #9270/9021, Conflict of Interest
34. First Reading – Update – Policy #9271/9022, Code of Ethics
35. First Reading – Update – Policy #9326/9024, Minutes
36. First and Only Reading – Policy #4112.6/4017, Records – Professional Personnel
37. First and Only Reading – Policy #6163.3/6016, Animals in the Agricultural Science Program and General Classrooms
38. First and Only Reading – Policy #3541.7/3010, Special Use of School Transportation
39. First and Only Reading – Policy #4151.71/4021, Family Violence Leave
40. First and Only Reading – Policy #9272/9023, Code of Conduct for Board Members

**XII. ACTION ITEMS**

1. Act on Letters of Resignation
2. Act on out of state field trip for FFA National Convention

**XIII. ANTICIPATED EXECUTIVE SESSION**

1. For the purpose of discussing negotiations with the Lebanon Administrator’s Association

**XIV. ACTION ITEM**

1. Act on Contract with the Lebanon Administrator’s Association

**XV. ITEMS FOR NEXT AGENDA**

## XVI. ADJOURNMENT

Submitted by,  
Sarah Haynes, Chairperson

\*\*Please note, this meeting will be livestreamed and recorded with access via the link below:  
[https://www.youtube.com/channel/UC\\_HbVMgDD\\_DOi\\_7Zgn4NWmw](https://www.youtube.com/channel/UC_HbVMgDD_DOi_7Zgn4NWmw)

### *Lebanon Board of Education 2023-2024 Goals*

#### *Lebanon Public Schools takes pride in maintaining high standards for all.*

- *Lebanon Public Schools will tenaciously pursue continuous improvement while providing the highest quality education and promoting readiness for all avenues after graduation.*
- *Lebanon Public Schools will promote a sense of belonging in a welcoming, positive school climate.*
- *Lebanon Public Schools will cultivate innovation.*
- *Lebanon Public Schools will create a respectful environment where proud, effective, accountable leaders\* can strive for excellence and equity for all.*
- *Lebanon Public Schools will prepare a fiscally responsible budget while balancing its objectives with the needs of our community.*

*\*leaders-administrators, teachers, students*