Lebanon Board of Finance
May 3, 2021

FY 2021-2022 Proposed Budget

Budget Considerations

Difficult time still for many residents (laid off, furloughed, reduced wages)

Maintain current level of service in a fiscally responsible manner

Continue to invest in and maintain the Town's critical infrastructure

Town Revenue

Used Governor's proposal for State funding - estimates in proposed budget reflect increase of \$107,914 in revenue from current fiscal year

State is currently drafting a two-year budget; we will not have final revenue figures until legislature approves (earliest is June 2021)

UPDATED SINCE PUBLIC HEARING — Current legislative proposals reflect decrease of \$176,000

Town Operating Budget

1.5% contractual raises for town union positions

Overall budget is **up 0.05%** from current budget

UPDATED SINCE PUBLIC HEARING – Minor increase (~\$5,000) was adjusted to Selectman's budget, no change to proposed mil rate

Town Operating Budget

American Rescue Plan – current projections estimate \$705,348 – funds must be expended by end of calendar year of 2024

The Long-Term Planning Committee (BOS + 2 members of BOF) will develop a plan for these funds

Guidelines for the disbursement of funds is still unclear – cannot be used to provide tax relief, can be used to offset COVID impacts

- The increase requested for stipends by the Fire Dept could be funded
- The lost grant for the Farmers' market could be funded

Debt Services

Reduction of \$387,220 from current fiscal year

 The school renovation project and FSC renovation bonds were paid off in August 2020

Library project – still not funding this because issues up in the air

- The committee has the right to borrow based on the referendum approving this project
- BOF will consider funding once construction begins

Continue to fund the Roads & Bridges project which is nearing completion and may be bonded in a few months

Capital Projects

Focus is to fund projects that are "must do," support on-going efforts & provide Town-wide impacts

Leverage Long Term Planning Committee (joint effort with BOS and BOF) capital planning efforts as inputs to annual budget development, including project prioritization scoring

Typical goal is \$1 million per year to maintain buildings, roads & bridges, purchase vehicles and equipment for town, BOE and Fire Department, fund open space initiatives, provide for recreation areas

Last year, capital was reduced — critical items were addressed with Town surplus, limited adding \$\$ to fund balance



Patricia A. Ciccone, Interim Superintendent
Sarah Haynes, Board of Education, Chair
Nicole McGillicuddy, Board of Education, Finance/Facilities Chair

Board of Education Budget

Budget Drivers

Driving Forces for Change: Internal

- Strategic Plan: 6 Pillars of successful graduate
- Learning Losses and Impact of Disconnection from School
- 21st Century Learning Expectations (Career and College Readiness within 7 contextual platforms)
- Workforce Development

Driving Forces for Change: External

- COVID 19 Mitigation
- Economy (Scale)
- Special Needs Accommodations
- Legislation

Lebanon Public Schools 2021-2022 Budget

<u>Category</u>	<u>Budget</u>	<u>Percent of Total</u>
Salaries	\$11,636,405	56.6
Benefits	\$3,831,595	18.6
Special Education	\$2,028,600	9.9
Facilities	\$482,984	2.4
Student Transportation	\$889,255	4.3
Utilities	\$455,425	2.2
<u>Tuition Programs</u>	\$144,685	.7
Subtotal	\$19,468,949	94.7
All Other Expenses	\$1,087,809	5.3
Total Budget	\$20,556,758	100

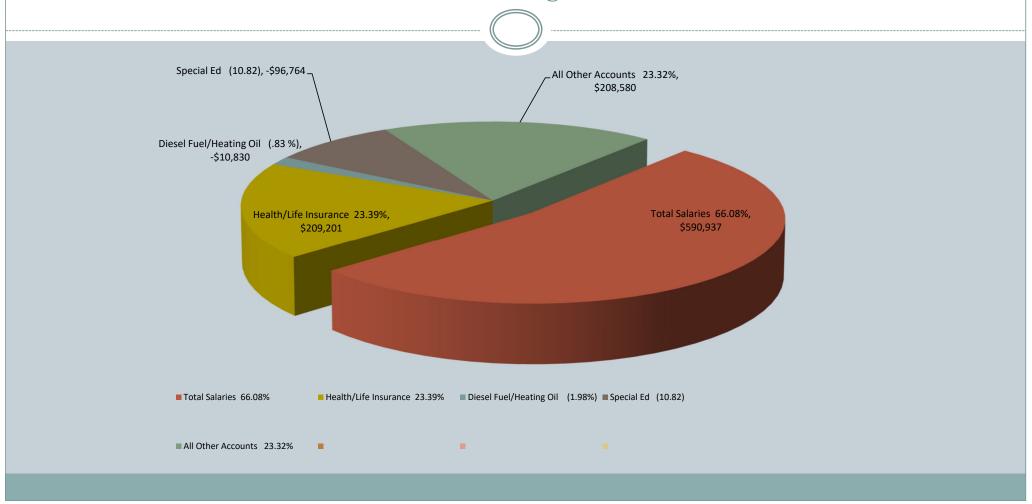
Lebanon Public Schools 2021-2022 Special Education Budget

<u>Category</u>	<u>Budget</u>	<u>Percent of Total</u>
Salaries	\$1,852,800	9.0
Private Tuition	\$1,048,000	5.1
Public Tuition	\$598,000	2.9
Transportation	\$546,262	2.7
Pupil Services	\$196,000	1.0
Excess Cost Reimbursement	(\$434,630)	(2.1)
All Other SPED	\$74,968	0.4
Totals	\$3,881,400	18.9
Remaining Budget	\$16,675,358	81.1
Total Budget	\$20,556,758	100.0

Lebanon Public Schools 2021-2022 BOE Budget Drivers

	2020-2021	2021-2022	<u>Increase</u>	% Increase
Total Salaries	(category/total) \$11,045,468	\$11,636,405	\$590,937	5.35/3.01
Health/Life Insurance	\$2,902,399	\$3,111,600	\$209,201	7.21/1.06
Special Education	\$2,125,364	\$2,028,600	(\$96,764)	(4.55)/(.49)
Heating Oil/Diesel	\$237,487	\$219,775	(\$17,712)	(7.46)/(.09)
Sub Totals	\$16,310,718	\$16,996,380	\$685,662	4.20/3.49
All Other Accounts	\$3,510,144	\$3,731,255	\$208,580	5.94/1.06
Grand Total	\$19,662,516	\$20,556,758	\$894,242	4.55





Budget History

• 2016 – 17	\$19,053,397	2.12%
• 2017 – 18	\$19,053,397	0.0%
• 2018 – 19	\$19,178,937	0.66%
• 2019 – 20	\$19,562,516	2.00%
• 2020 - 21	\$20,119,128	2.85%
(adjusted to	\$19,662,516	0.5%)
• 2021 – 22	\$20,556,758	4.55%
(adjusted Jan. to	\$20,360,133	3.55%
(adjusted Feb. to	\$20,294,038	3.21%

Current Preliminary Budget

\$20,556,758 - 4.55% increase

Less: Reductions * listed below:

\$ 196,625

January 26, 2021

\$20,360,133 - 3.55% increase

Addition Reductions (See Below)

Less: Retiree salary \$20,000 Health Insurance - potential \$28,000 Heating oil (price) \$18,095

Adjusted Preliminary Budget \$20,294,038 3.21% increase

* Reductions identified on 01/26/2021

Eliminate full time CNA initiative \$21,589 Eliminate three full time temporary custodians \$87,326 Eliminate three full time building secretaries \$74,273 Additional non salary line item reductions \$13,437** Total \$196,625

Additional Reductions

- 1) Received notification of another retirement
- 2) Received preliminary notification that health insurance Premiums for active employees will go up by 3%
- 3) Oil price per gallon budget reduction

^{**} Additional line items would need to be identified for reductions

Lebanon Public Schools History of Budget Increases

<u>Year</u>	<u>Budget</u>	<u>Increase</u>
2010-2011	\$17,255,520	1.77%
2011-2012	\$17,514,352	1.50%
2012-2013	\$17,869,353	2.03%
2013-2014	\$17,944,353	0.42%
2014-2015	\$18,182,354	1.33%
2015-2016	\$18,658,633	2.62%
2016-2017	\$19,053,397	2.12%
2017-2018	\$19,053,397	0.0%
2018-2019	\$19,178.937	0.66%
2019-2020	\$19,562,516	2.00%
2020-2021	\$19,662,516	.50%

BOF Comments on BOE

BOE submitted reasonable budget given current conditions with COVID and education impacts

BOE projecting surplus of **\$150-200k** this year

• BOF modified policy to support funding of special ed costs (in addition to capital projects) from non-lapsing account last year

The American Rescue Plan/ESSR Grant may give the BOE an estimated \$900,000 to address needs arising from COVID

BOF felt these dollars could be used for some of the expenses in the budget, such as the new position of Social Worker

Fund Balance

\$4,973,889 as of 4/19/2021, approx. 18.9% of proposed budget (goal is 12-15%)

BOF Considerations:

- Potential reduce town tax collections due to unemployment (\$368,000 tax collections still pending in current fiscal year)
- Unknown State budget deficit and holdbacks including changes to proposed revenue
- Upcoming capital project bonding roads/bridges
- Major capital requests/needs in current long term capital plan
 - Mack Road
 - DPW improvements/new facilities
 - LES window & HVAC replacement
 - High school roof replacement

What's The Bottom-line?

Increase of approximately 0.7% in amount to be raised by taxes

• Grand list increased 2.1% over current fiscal year

Proposed mil rate: **28.4 mils** (**10.2 mils**)
\$200,000 assessed value would pay \$5679, an increase of \$40